

RESOLUTION NO. RES-2026-075

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA AMENDING THE CITY SALARY PLAN AND SCHEDULE FOR TRANSPORTATION AND PUBLIC WORKS BY ELIMINATING, RECLASSIFYING, OR ADDING POSITIONS, AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT THESE CHANGES INCLUDED IN THE FISCAL YEAR 2026-27 BUDGET

WHEREAS, the City's General Fund currently has a structural deficit of \$17.5 million annually if no actions are taken; and

WHEREAS, the City Manager has requested all City departments explore opportunities for General Fund cost savings; and

WHEREAS, at the Study Sessions in May 2026, City staff reviewed budget deficit reduction items with the City Council; and

WHEREAS, included in the deficit reduction options were specific General Fund positions proposed to be eliminated in Fiscal Year 2026-27; and

WHEREAS, the Personnel Officer, on behalf of the City Manager, ensures the orderly and consistent administration of the City Council's adopted salary plan and schedule; and

WHEREAS, the Personnel Officer recommends that various classifications be abolished, created, or modified, and that some existing salary ranges be adjusted; and

WHEREAS, the Personnel Officer recommends the changes to be effective on the specified dates as noted below; and

WHEREAS, amendments to the City Council's adopted salary plan and schedule for all departments other than the Transportation and Public Works Department will be addressed separately.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa amends the City salary plan and schedule and authorizes the changes to permanent budgeted positions within the Transportation and Public Works Department as follows:

Effective June 28, 2026:

- 1) Delete 1.0 FTE Administrative Secretary, Unit 4 Support Services in the Transportation and Public Works Department
- 2) Delete 1.0 FTE Assistant Land Surveyor, Unit 6 Professional in the Transportation and Public Works Department
- 3) Delete 1.0 FTE Associate Land Surveyor, Unit 6 Professional in the Transportation and Public Works Department

- 4) Delete 1.0 FTE Supervising Land Surveyor, Unit 18 Miscellaneous Mid-Management in the Transportation and Public Works Department
- 5) Delete 1.0 FTE Quality Control Associate, Unit 6 Professional in the Transportation and Public Works Department
- 6) Add 1.0 FTE Project Manager, Unit 6 Professional in the Transportation and Public Works Department.

BE IT FURTHER RESOLVED that subject to the completion of the Meet and Confer process, the Council authorizes the City Manager to implement these changes consistent with the orderly and continual administration of the City's salary plan and schedule.

IN COUNCIL DULY PASSED this 16th day of June, 2026.

AYES: (6) Mayor Stapp, Vice Mayor Okrepkie, Council Members Alvarez, Bañuelos, Fleming, Rogers

NOES: (0)

ABSENT: (0)

ABSTAIN: (0)

RECUSE: (1) Council Member MacDonald

ATTEST: _____ APPROVED: _____
City Clerk Mayor

APPROVED AS TO FORM: _____
Chief Assistant City Attorney