

ORDINANCE NO. ORD-2025-021

ORDINANCE OF THE COUNCIL OF THE CITY OF SANTA ROSA ESTABLISHING  
MONTHLY SALARY OF \$24,266.66 (\$291,200 ANNUALLY) AND OTHER  
COMPENSATION AND BENEFITS FOR THE INTERIM CITY MANAGER

THE CITY COUNCIL OF THE CITY OF SANTA ROSA DOES ENACT AS FOLLOWS:

Section 1. Compensation shall be paid to the Interim City Manager as a salary at the rate of \$24,266.66 per month (\$291,200 annually) effective January 2, 2026.

Section 2. The Interim City Manager's benefits and other compensation shall be provided in the Employment Agreement between the City of Santa Rosa and City Manager approved by the City Council by Resolution RES-2025-188, attached here as Exhibit A. Except as set forth in the Agreement, the Interim City Manager shall be compensated in accordance with the established payroll practices of the City.

Section 3. Severability. If any section, subsection, sentence, clause, phrase or word of this ordinance is for any reason held to be invalid and/or unconstitutional by a court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this ordinance.

Section 4. Environmental Determination. Pursuant to CEQA Guidelines Section 15378, the recommended action is not a "project" subject to the California Environmental Quality Act because it does not have a potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment. Additionally, the Council finds that the adoption and implementation of this ordinance are exempt from the provisions of the California Environmental Quality Act under section 15061(b)3 in that the Council finds there is no possibility that the implantation of this ordinance may have significant effects on the environment.

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Section 5. Effective Date. This ordinance shall take effect on the 31<sup>st</sup> day following its adoption.

This ordinance was introduced by the Council of the City of Santa Rosa on December 2, 2025.

IN COUNCIL DULY PASSED AND ADOPTED this 16th day of December, 2025.

AYES: (7) Mayor Stapp, Vice Mayor Okrepkie, Council Members Alvarez, Bañuelos, Fleming, MacDonald, Rogers

NOES: (0)

ABSENT: (0)

ABSTAIN: (0)

RECUSE: (0)

ATTEST: \_\_\_\_\_ APPROVED: \_\_\_\_\_  
City Clerk Mayor

APPROVED AS TO FORM: \_\_\_\_\_  
City Attorney