EXHIBIT A

City of Santa Rosa
Salary Plan and Schedule
Approved by City Council October 10, 2023

This is a list of approved salaries for City job classifications.
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							Pay Rate						
Effective Date	Bargaining Unit	Job Code	Classification Title	Range or Steps	Pay Basis	Bottom of Range or Step 1	Top of Range or Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7/2/2023	06-PROF	04K3	ACCOUNTANT-AUDITOR	Steps	Annually	90,227.00	94,650.00	99,541.00	104,502.00	109,774.00	-	-	-
7/2/2023	04-SUPP	04U4	ACCOUNTING AIDE	Steps	Annually	48,622.00	50,963.00	53,461.00	56,159.00	59,010.00	-	-	-
7/2/2023	04-SUPP	04T7	ACCOUNTING ASSISTANT	Steps	Annually	58,193.00	61,032.00	64,020.00	67,259.00	70,619.00	-	-	-
7/2/2023	18-MGMT	04N4	ACCOUNTING SERVICES SUPERVISOR	Steps	Annually	83,459.00	90,173.00	96,887.00	103,602.00	110,317.00	-	-	-
7/2/2023	07-TECH	04Q4	ACCOUNTING TECHNICIAN	Steps	Annually	64,020.00	67,227.00	70,619.00	74,134.00	77,832.00	-	-	-
7/2/2023	12-CONF	03Q4	ACCOUNTING TECHNICIAN -CONF	Steps	Annually	65,763.00	69,049.00	72,502.00	76,129.00	79,936.00	-	-	-
7/2/2023	06-PROF	75L3	ACTIVE TRANSPORTATION PLANNER	Steps	Annually	81,347.00	85,433.00	89,705.00	94,156.00	98,891.00	103,824.00	109,035.00	114,506.00
7/2/2023	18-MGMT	86N7	ADMIN SUPPORT SUPERVISOR	Steps	Annually	75,132.00	79,218.00	83,305.00	87,392.00	91,477.00	-	-	-
7/2/2023	11-MCON	85N7	ADMIN SUPPORT SUPERVISOR-CONF	Range	Annually	75,132.00	91,477.00	-	-	-	-	-	-
7/2/2023	18-MGMT	86K3	ADMINISTRATIVE ANALYST	Steps	Annually	83,459.00	90,173.00	96,887.00	103,602.00	110,317.00	-	-	-
7/2/2023	11-MCON	85K3	ADMINISTRATIVE ANALYST-CONF	Range	Annually	83,459.00	110,317.00	-	-	-	-	-	-
7/2/2023	04-SUPP	86U7	ADMINISTRATIVE ASSISTANT	Steps	Annually	48,622.00	50,963.00	53,461.00	56,159.00	59,010.00	-	-	-
7/2/2023	12-CONF	81U7	ADMINISTRATIVE ASSISTANT CONFI	Steps	Annually	49,976.00	52,383.00	55,003.00	57,699.00	60,658.00	-	-	-
7/2/2023	04-SUPP	86R7	ADMINISTRATIVE SECRETARY	Steps	Annually	61,154.00	64,206.00	67,336.00	70,713.00	74,165.00	-	-	-
7/2/2023	12-CONF	81R7	ADMINISTRATIVE SECRETARY-CONFI	Steps	Annually	62,832.00	66,088.00	69,247.00	72,699.00	76,244.00	-	-	-
7/2/2023	18-MGMT	86F1	ADMINISTRATIVE SERVICE OFFICER	Steps	Annually	95,864.00	103,544.00	111,225.00	118,904.00	126,584.00	-	-	-
7/2/2023	07-TECH	86Q4	ADMINISTRATIVE TECHNICIAN	Steps	Annually	67,797.00	71,110.00	74,750.00	78,558.00	82,472.00	-	-	-
7/2/2023	12-CONF	81Q4	ADMINISTRATIVE TECHNICIAN CONF	Steps	Annually	69,677.00	73,224.00	76,786.00	80,796.00	84,833.00	-	-	-
7/2/2023	18-MGMT	84N1	ADMINISTRATOR - CITY ATTY OFFC	Steps	Annually	78,688.00	82,926.00	87,163.00	91,400.00	95,638.00	-	-	-
7/2/2023	18-MGMT	79Q4	ARTS & CULTURE COORDINATOR	Steps	Annually	97,606.00	104,358.00	111,111.00	117,865.00	124,616.00	-	-	-
7/2/2023	18-MGMT	36F6	ASSIST CHIEF BUILDING OFFICIAL	Steps	Annually	111,603.00	119,434.00	127,264.00	135,096.00	142,926.00	-	-	-
7/2/2023	17-ATTY	84J3	ASSISTANT CITY ATTORNEY	Range	Annually	150,599.00	188,094.00	-	-	-	-	-	-
7/2/2023	10-EXEC	01B1	ASSISTANT CITY MANAGER	Range	Annually	193,317.00	240,457.00	-	-	-	-	-	-
7/2/2023	06-PROF	43T3	ASSISTANT ENGINEER	Steps	Annually	98,817.00	103,918.00	109,110.00	114,550.00	120,230.00	-	-	-
7/2/2023	02-FIRE	35N5	ASSISTANT FIRE MARSHAL	Steps	Annually	127,376.00	133,398.00	139,839.00	144,871.00	153,008.00	-	-	-
7/2/2023	06-PROF	37L3	ASSISTANT SURVEYOR	Steps	Annually	94,111.00	98,969.00	103,916.00	109,095.00	114,506.00	-	-	-
7/2/2023	06-PROF	43K3	ASSOCIATE CIVIL ENGINEER	Steps	Annually	114,550.00	120,230.00	126,363.00	132,597.00	139,234.00	-	-	-
7/2/2023	06-PROF	37J3	ASSOCIATE LAND SURVEYOR	Steps	Annually	109,095.00	114,506.00	120,346.00	126,283.00	132,603.00	-	-	-
7/2/2023	07-TECH	52K3	ASSOCIATE REAL PROPERTY AGENT	Steps	Annually	84,647.00	88,823.00	93,217.00	97,920.00	102,792.00	-	-	-
7/2/2023	06-PROF	45K3	ASSOCIATE TRAFFIC ENGINEER	Steps	Annually	114,550.00	120,230.00	126,363.00	132,597.00	139,234.00	-	-	-
6/18/2023	06-PROF	77K4	ASSISTANT PARKS PLANNER	Steps	Annually	72,148.00	78,231.00	84,314.00	90,396.00	96,479.00			
7/2/2023	06-PROF	77K4	ASSISTANT PARKS PLANNER	Steps	Annually	73,952.00	80,187.00	86,422.00	92,656.00	98,891.00	-	-	-
7/2/2023	09-FSAF	32F5	BATTALION CHIEF	Range	Annually	156,123.00	202,358.00	-	-	-	-	-	-
7/2/2023	09-FSAF	33F5	BATTALION CHIEF W/STIPEND	Range	Annually	150,423.00	196,580.00	-	-	-	-	-	-
7/2/2023	09-FSAF	33M5	BATTALION CHIEF-40HR W/STIPEND	Range	Annually	150,423.00	196,580.00	-	-	-	-	-	-
7/2/2023	18-MGMT	53G8	BIOSOLIDS COORDINATOR	Steps	Annually	96,924.00	104,131.00	111,338.00	118,544.00	125,750.00	-	-	-
7/2/2023	18-MGMT	02F1	BUDGET & FIN ANALY MGR	Steps	Annually	111,603.00	119,434.00	127,264.00	135,096.00	142,926.00	-	-	-
7/2/2023	11-MCON	02F3	BUDGET & FIN ANALY MGR - CONF	Range	Annually	111,603.00	142,926.00	-	-	-	-	-	-
7/2/2023	07-TECH	36T4	BUILDING INSPECTOR	Steps	Annually	84,910.00	89,102.00	93,510.00	98,227.00	103,116.00	-	-	-
7/2/2023	07-TECH	36V4	BUILDING INSPECTOR TRAINEE	Steps	Annually	59,438.00	84,069.00	-	-	-	-	-	-
7/2/2023	06-PROF	39T4	BUILDING PLANS EXAMINER	Steps	Annually	91,030.00	95,609.00	100,323.00	105,366.00	110,667.00	-	-	-
7/2/2023	08-TRAN	75T6	BUS OPERATOR	Steps	Hourly	25.49	26.74	28.10	29.46	30.99	-	-	-
7/2/2023	08-TRAN	75V6	BUS OPERATOR TRAINEE	Steps	Hourly	19.52	21.40	-	-	-	-	-	-

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53	7/2/2023	03-MAIN	75U9	BUS SERVICE WORKER	Steps	Hourly	24.15	25.22	26.22	27.40	28.64	-	-	-
54	7/2/2023	07-TECH	05T3	BUYER	Steps	Annually	69,217.00	72,839.00	76,677.00	80,393.00	84,154.00	-	-	-
55	7/2/2023	10-EXEC	84I3	CHIEF ASSISTANT CITY ATTORNEY	Range	Annually	173,112.00	216,309.00	-	-	-	-	-	-
56	7/2/2023	18-MGMT	36D0	CHIEF BUILDING OFFICIAL	Steps	Annually	126,584.00	135,872.00	145,159.00	154,446.00	163,734.00	-	-	-
57	7/2/2023	10-EXEC	89C1	CHIEF COMM & INTERGOV REL OFCR	Range	Annually	155,184.00	194,150.00	-	-	-	-	-	-
58	7/2/2023	10-EXEC	03C0	CHIEF FINANCIAL OFFICER	Range	Annually	173,112.00	216,309.00	-	-	-	-	-	-
59	7/2/2023	10-EXEC	19C0	CHIEF INFORMATION OFFICER	Range	Annually	155,184.00	194,150.00	-	-	-	-	-	-
60	7/2/2023	15-CMCA	84A0	CITY ATTORNEY	Range	Annually	35,484.00	264,356.00	-	-	-	-	-	-
61	11/6/2023	15-CMCA	84A0	CITY ATTORNEY	FIxed	Annually	294,000.00	-	-	-	-	-	-	-
62	7/2/2023	10-EXEC	02M0	CITY CLERK	Range	Annually	108,121.00	138,767.00	-	-	-	-	-	-
63	7/2/2023	15-CMCA	01A0	CITY MANAGER	Fixed	Annually	297,853.00	-	-	-	-	-	-	-
64	7/2/2023	06-PROF	38K3	CITY PLANNER	Steps	Annually	81,347.00	85,433.00	89,705.00	94,156.00	98,891.00	103,824.00	109,035.00	114,506.00
65	7/2/2023	06-PROF	38V3	CITY PLANNER TRAINEE	Steps	Annually	56,943.00	80,542.00	-	-	-	-	-	-
66	7/2/2023	06-PROF	37K3	CITY SURVEYOR	Steps	Annually	109,095.00	114,506.00	120,346.00	126,283.00	132,603.00	-	-	-
67	7/2/2023	07-TECH	43U4	CIVIL ENGINEERING TECH I	Steps	Annually	61,416.00	64,483.00	67,645.00	71,066.00	74,704.00	-	-	-
68	7/31/2023	07-TECH	43U4	CIVIL ENGINEERING TECH I - Y rate	Fixed	Annually	83,381.00							
69	7/2/2023	07-TECH	43T4	CIVIL ENGINEERING TECH II	Steps	Annually	71,066.00	74,704.00	78,464.00	82,381.00	86,465.00	-	-	-
70	7/2/2023	07-TECH	43S4	CIVIL ENGINEERING TECH III	Steps	Annually	84,647.00	88,823.00	93,217.00	97,920.00	102,792.00	-	-	-
71	7/2/2023	07-TECH	63T6	CLEAN ENERGY ADVOCATE	Steps	Annually	69,217.00	72,761.00	76,262.00	80,253.00	84,247.00	-	-	-
72	7/2/2023	07-TECH	36T5	CODE ENFORCEMENT OFFICER	Steps	Annually	84,910.00	89,102.00	93,510.00	98,227.00	103,116.00	-	-	-
73	7/2/2023	14-PTEC	30V6	COMM DISPATCHER TRAINEE	Steps	Annually	54,098.00	56,804.00	59,643.00	62,625.00	67,144.00	-	-	-
74	7/2/2023	18-MGMT	89G3	COMMUNICATIONS COORDINATOR	Steps	Annually	97,606.00	104,358.00	111,111.00	117,865.00	124,616.00	-	-	-
75	7/2/2023	14-PTEC	30T6	COMMUNICATIONS DISPATCHER	Steps	Annually	75,846.00	79,627.00	83,607.00	87,784.00	92,158.00	-	-	-
76	7/2/2023	18-MGMT	30N6	COMMUNICATIONS SUPERVISOR	Steps	Annually	91,324.00	96,319.00	101,313.00	106,308.00	111,301.00	-	-	-
77	7/2/2023	07-TECH	39Q4	COMMUNITY DEVELOPMENT TECH	Steps	Annually	67,645.00	71,066.00	74,704.00	78,464.00	82,381.00	-	-	-
78	7/2/2023	18-MGMT	10F2	COMMUNITY ENGAGEMENT MANAGER	Steps	Annually	111,603.00	119,434.00	127,264.00	135,096.00	142,926.00	-	-	-
79	7/2/2023	18-MGMT	82T3	COMMUNITY ENGAGEMT COORDINATOR	Steps	Annually	83,532.00	87,618.00	91,704.00	95,789.00	99,876.00	-	-	-
80	7/2/2023	07-TECH	89T6	COMMUNITY OUTREACH SPECIALIST	Steps	Annually	69,217.00	72,761.00	76,262.00	80,253.00	84,247.00	-	-	-
81	7/2/2023	14-PTEC	29Q6	COMMUNITY SERVICES OFFICER	Steps	Annually	64,978.00	68,226.00	71,638.00	75,219.00	78,981.00	-	-	-
82	12/14/2022	99-ELEC	00B0	COUNCIL MEMBER	Fixed	Annually	17,760.00	17,760.00	-	-	-	-	-	-
83	7/2/2023	07-TECH	29Q3	CRIME ANALYSIS TECHNICIAN	Steps	Annually	69,217.00	72,761.00	76,262.00	80,253.00	84,247.00	-	-	-
84	7/2/2023	06-PROF	29K3	CRIME ANALYST	Steps	Annually	80,621.00	84,632.00	88,872.00	93,278.00	97,949.00	-	-	-
85	7/2/2023	04-SUPP	88T7	CUSTOMER SERVICE REPRESENTATIV	Steps	Annually	53,938.00	56,545.00	59,442.00	62,448.00	65,563.00	-	-	-
86	7/2/2023	18-MGMT	40D0	DEP DIR COMMUN DEV - PLANNING	Steps	Annually	126,584.00	135,872.00	145,159.00	154,446.00	163,734.00	-	-	-
87	7/2/2023	18-MGMT	11B0	DEP DIR COMMUNITY ENGAGEMENT	Steps	Annually	126,584.00	135,872.00	145,159.00	154,446.00	163,734.00	-	-	-
88	7/2/2023	18-MGMT	40D3	DEP DIR DEVELOPMENT SERVICES	Steps	Annually	126,584.00	135,872.00	145,159.00	154,446.00	163,734.00	-	-	-
89	7/2/2023	18-MGMT	41D1	DEP DIR ECONOMIC DEVELOPMENT	Steps	Annually	126,584.00	135,872.00	145,159.00	154,446.00	163,734.00	-	-	-
90	7/2/2023	18-MGMT	53D3	DEP DIR ENGINEERING RESOURCES	Steps	Annually	126,584.00	135,872.00	145,159.00	154,446.00	163,734.00	-	-	-
91	7/2/2023	18-MGMT	43D3	DEP DIR ENGINEERING SERVICES	Steps	Annually	126,584.00	135,872.00	145,159.00	154,446.00	163,734.00	-	-	-
92	7/2/2023	18-MGMT	71D0	DEP DIR ENVIRONMENTAL SERVICES	Steps	Annually	126,584.00	135,872.00	145,159.00	154,446.00	163,734.00	-	-	-
93	7/2/2023	18-MGMT	48D0	DEP DIR FIELD SERVICES	Steps	Annually	126,584.00	135,872.00	145,159.00	154,446.00	163,734.00	-	-	-
94	6/18/2023	18-MGMT	19D1	DEP DIR INFORMATION TECHNOLOGY	Steps	Annually	123,497.00	132,558.00	141,619.00	150,679.00	159,740.00			
95	7/2/2023	18-MGMT	19D1	DEP DIR INFORMATION TECHNOLOGY	Steps	Annually	126,584.00	135,872.00	145,159.00	154,446.00	163,734.00	-	-	-

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7/2/2023	18-MGMT	77D0	DEP DIR PARKS	Steps	Annually	126,584.00	135,872.00	145,159.00	154,446.00	163,734.00	-	-	-
7/2/2023	18-MGMT	79D0	DEP DIR RECREATION	Steps	Annually	126,584.00	135,872.00	145,159.00	154,446.00	163,734.00	-	-	-
7/2/2023	18-MGMT	53D0	DEP DIR REGNL WATER REUSE OPS	Steps	Annually	126,584.00	135,872.00	145,159.00	154,446.00	163,734.00	-	-	-
7/2/2023	18-MGMT	45D0	DEP DIR TPW TRAFFIC ENGINEERIN	Steps	Annually	126,584.00	135,872.00	145,159.00	154,446.00	163,734.00	-	-	-
7/2/2023	18-MGMT	53D9	DEP DIR WATER & SEWER OPERAT	Steps	Annually	126,584.00	135,872.00	145,159.00	154,446.00	163,734.00	-	-	-
7/2/2023	18-MGMT	53D1	DEP DIR WATER ADMINISTRATI	Steps	Annually	126,584.00	135,872.00	145,159.00	154,446.00	163,734.00	-	-	-
7/2/2023	18-MGMT	62D3	DEP DIR WATER RESOURCES	Steps	Annually	126,584.00	135,872.00	145,159.00	154,446.00	163,734.00	-	-	-
7/2/2023	07-TECH	86J5	DEP EMERGENCY PREPARE COORD	Steps	Annually	80,453.00	84,398.00	88,331.00	92,694.00	97,333.00	-	-	-
7/2/2023	09-FSAF	35D5	DEP FIRE CHIEF-FIRE MARSHAL	Range	Annually	181,086.00	232,378.00	-	-	-	-	-	-
7/2/2023	09-FSAF	35D0	DEP FIRE CHIEF-FIRE MARSHAL-ST	Range	Annually	175,386.00	227,000.00	-	-	-	-	-	-
7/2/2023	07-TECH	20T4	DEPARTMENT APPLICATION SPECIAL	Steps	Annually	79,313.00	83,261.00	87,467.00	91,769.00	96,378.00	-	-	-
7/2/2023	06-PROF	20I3	DEPT INFO TECH SUPERVISOR	Steps	Annually	101,279.00	106,337.00	111,655.00	117,250.00	123,125.00	-	-	-
7/2/2023	06-PROF	20K3	DEPT PROGRAMMER ANALYST	Steps	Annually	90,227.00	94,650.00	99,541.00	104,502.00	109,774.00	-	-	-
7/2/2023	06-PROF	20K1	DEPT TECHNOLOGY COORDINATOR	Steps	Annually	90,227.00	94,650.00	99,541.00	104,502.00	109,774.00	-	-	-
7/2/2023	17-ATTY	84K3	DEPUTY CITY ATTORNEY	Range	Annually	119,965.00	149,900.00	-	-	-	-	-	-
7/2/2023	12-CONF	02Q4	DEPUTY CITY CLERK	Steps	Annually	72,132.00	75,739.00	79,524.00	83,504.00	87,675.00	-	-	-
7/2/2023	11-MCON	03D0	DEPUTY DIRECTOR FINANCE	Range	Annually	126,584.00	163,734.00	-	-	-	-	-	-
7/2/2023	18-MGMT	70D0	DEPUTY DIRECTOR HOUSING & COMM	Steps	Annually	126,584.00	135,872.00	145,159.00	154,446.00	163,734.00	-	-	-
7/2/2023	18-MGMT	72D0	DEPUTY DIRECTOR TRANSIT	Steps	Annually	126,584.00	135,872.00	145,159.00	154,446.00	163,734.00	-	-	-
7/2/2023	11-MCON	14E1	DEPUTY DIRECTR HUMAN RESOURCES	Range	Annually	126,584.00	163,734.00	-	-	-	-	-	-
7/2/2023	09-FSAF	32D0	DEPUTY FIRE CHIEF W STIP	Range	Annually	175,386.00	227,000.00	-	-	-	-	-	-
7/2/2023	18-MGMT	43N4	DEVELOPMENT REVIEW COORDINATOR	Steps	Annually	96,924.00	104,131.00	111,338.00	118,544.00	125,750.00	-	-	-
7/2/2023	10-EXEC	40C0	DIR OF PLANNING & ECONOMIC DEV	Range	Annually	155,184.00	194,150.00	-	-	-	-	-	-
7/2/2023	10-EXEC	79C0	DIR REC & PARKS	Range	Annually	155,184.00	194,150.00	-	-	-	-	-	-
7/2/2023	10-EXEC	70C0	DIRECTOR HOUSING & COMM SVCS	Range	Annually	155,184.00	194,150.00	-	-	-	-	-	-
7/2/2023	10-EXEC	48C0	DIRECTOR OF TRANS & PUB WORKS	Range	Annually	171,678.00	224,197.00	-	-	-	-	-	-
10/10/2023	11-MCON	15J3	DIVERSITY, EQUITY, INCLUSION & EEO OFC	Range	Annually	111,603.00	142,926.00	-	-	-	-	-	-
7/2/2023	09-FSAF	34G5	DIVISION CHIEF	Range	Annually	175,008.00	224,341.00	-	-	-	-	-	-
7/2/2023	09-FSAF	34E5	DIVISION CHIEF (STIPEND)	Range	Annually	169,228.00	218,569.00	-	-	-	-	-	-
7/2/2023	09-FSAF	34F5	DIVN CHIEF FIRE MARSHAL (STIP)	Range	Annually	160,727.00	210,044.00	-	-	-	-	-	-
7/2/2023	18-MGMT	41F1	ECONOMIC DEVELOPMENT MANAGER	Steps	Annually	123,633.00	131,370.00	139,107.00	146,843.00	154,579.00	-	-	-
7/2/2023	18-MGMT	49G8	ELECTRICAL MAINTENANCE SUPERIN	Steps	Annually	96,924.00	104,131.00	111,338.00	118,544.00	125,750.00	-	-	-
7/2/2023	07-TECH	49S8	ELECTRICAL TECH - PW	Steps	Hourly	46.24	48.51	50.66	-	-	-	-	-
7/2/2023	07-TECH	58S8	ELECTRICAL TECH - WATER	Steps	Hourly	46.24	48.51	50.66	-	-	-	-	-
7/2/2023	07-TECH	49T8	ELECTRICIAN	Steps	Hourly	42.42	44.54	46.40	-	-	-	-	-
7/2/2023	18-MGMT	86G5	EMERGENCY PREPAREDNESS COORDIN	Steps	Annually	96,924.00	104,131.00	111,338.00	118,544.00	125,750.00	-	-	-
7/2/2023	18-MGMT	86F5	EMERGENCY PREPAREDNESS MGR	Steps	Annually	115,311.00	123,974.00	132,637.00	141,299.00	149,962.00	-	-	-
7/2/2023	11-MCON	15D1	EMPLOYEE RELATIONS MANAGER	Range	Annually	121,208.00	151,547.00	-	-	-	-	-	-
7/2/2023	07-TECH	71J4	ENV COMPLIANCE INSPECTOR III	Steps	Annually	83,565.00	87,589.00	91,693.00	96,240.00	100,863.00	-	-	-
7/2/2023	07-TECH	71T4	ENVIR COMPLIANCE INSPECTOR II	Steps	Annually	73,346.00	77,032.00	80,870.00	84,939.00	89,193.00	-	-	-
7/2/2023	18-MGMT	71N4	ENVIRONMENTAL COMPLIANCE SUPRV	Steps	Annually	99,800.00	104,795.00	109,788.00	114,783.00	119,776.00	-	-	-
7/2/2023	18-MGMT	71G4	ENVIRONMENTAL SERVICES OFFIC	Steps	Annually	96,924.00	104,131.00	111,338.00	118,544.00	125,750.00	-	-	-
7/2/2023	18-MGMT	71G6	ENVIRONMENTAL SERVICES SUPERVI	Steps	Annually	96,924.00	104,131.00	111,338.00	118,544.00	125,750.00	-	-	-

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Effective Date	Bargaining Unit	Job Code	Classification Title	Range or Steps	Pay Basis	Bottom of Range or Step 1	Top of Range or Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
7/2/2023	06-PROF	71K3	ENVIRONMENTAL SPECIALIST	Steps	Annually	87,886.00	92,214.00	96,778.00	101,664.00	106,736.00	-	-	-
7/2/2023	07-TECH	71U4	ENVIRONMNTL COMPLIANCE INSP I	Steps	Annually	63,804.00	66,982.00	70,372.00	73,856.00	77,573.00	-	-	-
7/2/2023	13-MECH	59U8	EQUIPMENT MECHANIC I	Steps	Hourly	31.32	32.23	33.64	35.14	36.71	-	-	-
7/2/2023	13-MECH	59T8	EQUIPMENT MECHANIC II	Steps	Hourly	36.04	37.65	39.22	41.15	43.01	-	-	-
7/2/2023	13-MECH	74U9	EQUIPMENT SERVICE WORKER	Steps	Hourly	28.30	29.74	-	-	-	-	-	-
7/2/2023	13-MECH	59T7	EQUIPMENT SERVICE WRITER	Steps	Hourly	39.64	41.42	43.12	45.33	47.27	-	-	-
7/2/2023	03-MAIN	51U9	FACILITIES ATTENDANT	Steps	Hourly	19.93	20.91	21.98	23.09	24.22	-	-	-
7/2/2023	18-MGMT	51N9	FACILITIES CREW SUPERVISOR	Steps	Annually	83,532.00	87,562.00	91,589.00	95,618.00	99,646.00	-	-	-
7/2/2023	18-MGMT	51G9	FACILITIES MAINTENANCE COOR	Steps	Annually	98,286.00	105,266.00	112,247.00	119,227.00	126,207.00	-	-	-
7/2/2023	06-PROF	51S4	FACILITIES PLANNING COORDINATO	Steps	Annually	90,227.00	94,650.00	99,541.00	104,502.00	109,774.00	-	-	-
7/2/2023	07-TECH	88R4	FIELD COLLECTION REPRESENTATIV	Steps	Annually	67,797.00	71,110.00	74,750.00	78,558.00	82,472.00	-	-	-
7/2/2023	18-MGMT	03K3	FINANCIAL ANALYST	Steps	Annually	83,459.00	90,173.00	96,887.00	103,602.00	110,317.00	-	-	-
7/2/2023	02-FIRE	32N5	FIRE CAPTAIN	Steps	Annually	120,358.00	125,869.00	131,981.00	138,044.00	144,447.00	-	-	-
7/2/2023	02-FIRE	33R5	FIRE CAPTAIN - TRAINING	Steps	Annually	127,376.00	133,398.00	139,839.00	144,871.00	153,008.00	-	-	-
7/2/2023	02-FIRE	33N5	FIRE CAPTAIN 40 HRS	Steps	Annually	120,358.00	125,869.00	131,981.00	138,044.00	144,447.00	-	-	-
7/2/2023	10-SFTY	32C1	FIRE CHIEF (NO STIPEND)	Range	Annually	197,153.00	253,003.00	-	-	-	-	-	-
7/2/2023	10-SFTY	32C0	FIRE CHIEF WITH STIPEND	Range	Annually	191,294.00	247,146.00	-	-	-	-	-	-
7/2/2023	02-FIRE	32T5	FIRE ENGINEER	Steps	Annually	104,681.00	109,612.00	114,602.00	119,937.00	125,595.00	-	-	-
7/2/2023	02-FIRE	32S5	FIRE ENGINEER 40 HRS	Steps	Annually	104,681.00	109,612.00	114,602.00	119,937.00	125,595.00	-	-	-
7/2/2023	02-FIRE	35U5	FIRE INSPECTOR	Steps	Annually	105,379.00	110,633.00	116,159.00	121,963.00	128,075.00	-	-	-
7/2/2023	02-FIRE	35T5	FIRE INSPECTOR II	Steps	Annually	123,375.00	129,049.00	135,109.00	141,430.00	148,077.00	-	-	-
7/2/2023	06-PROF	35K3	FIRE PROTECTION ENGINEER	Steps	Annually	114,168.00	119,795.00	125,836.00	132,048.00	138,663.00	-	-	-
7/2/2023	18-MGMT	35N2	FIRE PROTECTION SUPERVISOR	Steps	Annually	96,924.00	104,131.00	111,338.00	118,544.00	125,750.00	-	-	-
7/2/2023	02-FIRE	32U5	FIREFIGHTER	Steps	Annually	95,134.00	99,592.00	104,147.00	108,979.00	114,213.00	-	-	-
7/2/2023	02-FIRE	33U5	FIREFIGHTER 40 HRS	Steps	Annually	95,134.00	99,592.00	104,147.00	108,979.00	114,213.00	-	-	-
7/2/2023	02-FIRE	34U5	FIREFIGHTER 53 HRS	Steps	Annually	95,134.00	99,592.00	104,147.00	108,979.00	114,213.00	-	-	-
7/2/2023	18-MGMT	59N8	FLEET MAINTENANCE SUPERVISOR	Steps	Annually	86,484.00	92,801.00	99,120.00	105,437.00	111,754.00	-	-	-
7/2/2023	18-MGMT	59G8	FLEET SUPERINTENDENT	Steps	Annually	96,924.00	104,131.00	111,338.00	118,544.00	125,750.00	-	-	-
7/2/2023	18-MGMT	67N8	GEYSERS OPER & MTNCE COORDINAT	Steps	Annually	103,052.00	110,203.00	117,352.00	124,504.00	131,653.00	-	-	-
7/2/2023	06-PROF	22T4	GIS ANALYST	Steps	Annually	90,227.00	94,650.00	99,541.00	104,502.00	109,774.00	-	-	-
7/2/2023	18-MGMT	22N4	GIS COORDINATOR	Steps	Annually	98,286.00	105,266.00	112,247.00	119,227.00	126,207.00	-	-	-
7/2/2023	03-MAIN	77U9	GROUNDSKEEPER	Steps	Hourly	24.15	25.22	26.22	27.40	28.64	-	-	-
7/2/2023	07-TECH	70Q4	HOUSING & COMM SVC TECHNICIAN	Steps	Annually	65,638.00	68,912.00	72,394.00	76,004.00	79,792.00	-	-	-
7/2/2023	18-MGMT	70F6	HOUSING & COMMUNITY SVCS MGR	Steps	Annually	111,603.00	119,434.00	127,264.00	135,096.00	142,926.00	-	-	-
7/2/2023	11-MCON	14U3	HR ANALYST TRAINEE	Range	Annually	70,819.00	87,453.00	-	-	-	-	-	-
7/2/2023	11-MCON	14K3	HUMAN RESOURCES ANALYST	Range	Annually	88,148.00	116,900.00	-	-	-	-	-	-
7/2/2023	10-EXEC	14C0	HUMAN RESOURCES DIRECTOR	Range	Annually	155,184.00	194,150.00	-	-	-	-	-	-
7/2/2023	12-CONF	14Q4	HUMAN RESOURCES TECHNICIAN	Steps	Annually	69,677.00	73,224.00	76,786.00	80,796.00	84,833.00	-	-	-
7/2/2023	07-TECH	21T4	INFO TECH TECHNICIAN	Steps	Annually	79,313.00	83,261.00	87,467.00	91,769.00	96,378.00	-	-	-
7/2/2023	07-TECH	56S8	INSTRUMENTATION TECH	Steps	Hourly	46.24	48.51	50.66	-	-	-	-	-
7/2/2023	18-MGMT	89H3	INTERGOV RELATIONS & LEG OFCR	Steps	Annually	97,606.00	104,358.00	111,111.00	117,865.00	124,616.00	-	-	-
7/2/2023	07-TECH	66N8	IRRIGATION PROGRAM COORDINATOR	Steps	Annually	84,647.00	88,823.00	93,217.00	97,920.00	102,792.00	-	-	-
7/2/2023	18-MGMT	19F0	IT SECTION MANAGER	Steps	Annually	126,207.00	133,841.00	141,475.00	149,109.00	156,743.00	-	-	-

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7/2/2023	18-MGMT	19N2	IT SUPERVISOR	Steps	Annually	98,286.00	105,266.00	112,247.00	119,227.00	126,207.00	-	-	-
7/2/2023	07-TECH	21U4	IT SUPPORT SPECIALIST	Steps	Annually	62,771.00	65,900.00	69,230.00	72,684.00	76,308.00	-	-	-
7/2/2023	06-PROF	43U3	JR ENGINEER	Steps	Annually	85,413.00	89,770.00	94,106.00	98,817.00	103,918.00	-	-	-
7/2/2023	07-TECH	54K3	LAB ANALYST	Steps	Annually	70,818.00	74,396.00	78,126.00	82,040.00	86,218.00	-	-	-
7/2/2023	07-TECH	54U4	LABORATORY AIDE	Steps	Annually	48,881.00	51,272.00	53,908.00	56,622.00	59,473.00	-	-	-
7/2/2023	18-MGMT	54I3	LABORATORY SUPERVISOR	Steps	Annually	109,780.00	115,274.00	120,768.00	126,260.00	131,754.00	-	-	-
7/2/2023	07-TECH	84T2	LEGAL SECRETARY	Steps	Annually	64,575.00	67,890.00	71,205.00	74,751.00	78,342.00	-	-	-
7/2/2023	03-MAIN	50U9	MAINTENANCE WORKER	Steps	Hourly	24.15	25.22	26.22	27.40	28.64	-	-	-
7/2/2023	06-PROF	44U3	MATERIALS ASSOCIATE	Steps	Annually	99,136.00	104,087.00	109,295.00	114,783.00	120,502.00	-	-	-
7/2/2023	06-PROF	44K3	MATERIALS ENGINEER	Steps	Annually	114,550.00	120,230.00	126,363.00	132,597.00	139,234.00	-	-	-
12/14/2022	99-ELEC	00A0	MAYOR	Fixed	Annually	26,400.00	26,400.00	-	-	-	-	-	-
7/2/2023	07-TECH	60S8	MECHANICAL TECHNOLOGIST	Steps	Hourly	39.79	41.54	43.27	45.43	47.44	-	-	-
7/2/2023	07-TECH	23Q4	MEDIA SERVICES TECH	Steps	Annually	62,771.00	65,900.00	69,230.00	72,684.00	76,308.00	-	-	-
7/2/2023	07-TECH	08T6	METER SPECIALIST	Steps	Annually	59,567.00	62,124.00	64,961.00	-	-	-	-	-
7/2/2023	07-TECH	09T4	METER TECHNICIAN	Steps	Annually	62,740.00	65,230.00	68,209.00	-	-	-	-	-
7/2/2023	07-TECH	53U6	MSC YARD ATTENDANT	Steps	Annually	44,397.00	46,663.00	48,976.00	51,472.00	53,987.00	-	-	-
7/2/2023	07-TECH	66K3	NATURAL RESOURCE SPECIALIST	Steps	Annually	67,336.00	70,404.00	73,346.00	76,738.00	80,160.00	-	-	-
7/2/2023	07-TECH	19S4	NETWORK SYSTEMS ANALYST	Steps	Annually	101,279.00	106,337.00	111,655.00	117,250.00	123,125.00	-	-	-
7/2/2023	11-MCON	87K3	ORG DEVELOPMT & TRAINING MGR	Range	Annually	103,052.00	131,653.00	-	-	-	-	-	-
7/2/2023	07-TECH	84T4	PARALEGAL	Steps	Annually	73,346.00	77,032.00	80,870.00	84,939.00	89,193.00	-	-	-
7/2/2023	18-MGMT	77G9	PARK MAINTENANCE SUPERINTENDEN	Steps	Annually	96,924.00	104,131.00	111,338.00	118,544.00	125,750.00	-	-	-
7/2/2023	07-TECH	72T1	PARKING CITATIO REVIEW OFFICER	Steps	Annually	57,160.00	59,936.00	63,020.00	66,010.00	69,431.00	-	-	-
7/2/2023	07-TECH	72T5	PARKING ENFORCEMENT OFFICER	Steps	Annually	53,015.00	55,573.00	58,394.00	61,229.00	64,360.00	-	-	-
7/2/2023	18-MGMT	72F3	PARKING MANAGER	Steps	Annually	111,603.00	119,434.00	127,264.00	135,096.00	142,926.00	-	-	-
7/2/2023	07-TECH	72U6	PARKING OPERATIONS AIDE	Steps	Annually	44,397.00	46,663.00	48,976.00	51,472.00	53,987.00	-	-	-
7/2/2023	07-TECH	72G9	PARKING OPERATIONS COORDINATOR	Steps	Annually	65,609.00	68,568.00	71,390.00	74,688.00	78,049.00	-	-	-
7/2/2023	18-MGMT	72G6	PARKING PROGRAM COORDINATOR	Steps	Annually	97,606.00	104,358.00	111,111.00	117,865.00	124,616.00	-	-	-
7/2/2023	18-MGMT	72N6	PARKING SUPERVISOR	Steps	Annually	84,364.00	89,661.00	94,958.00	100,254.00	105,550.00	-	-	-
7/2/2023	18-MGMT	77N9	PARKS CREW SUPERVISOR	Steps	Annually	83,532.00	87,562.00	91,589.00	95,618.00	99,646.00	-	-	-
7/2/2023	18-MGMT	77K3	PARKS PLANNER	Steps	Annually	96,924.00	104,131.00	111,338.00	118,544.00	125,750.00	-	-	-
7/2/2023	11-MCON	06F1	PAYROLL MANAGER	Range	Annually	95,864.00	126,584.00	-	-	-	-	-	-
7/2/2023	07-TECH	06Q4	PAYROLL SPECIALIST	Steps	Annually	61,154.00	64,206.00	67,336.00	70,713.00	74,165.00	-	-	-
7/2/2023	11-MCON	06N4	PAYROLL SUPERVISOR	Range	Annually	83,459.00	110,317.00	-	-	-	-	-	-
7/2/2023	06-PROF	39K3	PLAN CHECK ENGINEER	Steps	Annually	119,875.00	125,784.00	132,129.00	138,650.00	145,596.00	-	-	-
7/2/2023	09-PSAF	28D5	POLICE CAPTAIN	Range	Annually	182,149.00	226,131.00	-	-	-	-	-	-
7/2/2023	10-SFTY	28C0	POLICE CHIEF	Range	Annually	205,209.00	254,767.00	-	-	-	-	-	-
7/2/2023	14-PTEC	29Q4	POLICE FIELD & EVIDENCE TECH	Steps	Annually	73,013.00	76,648.00	80,475.00	84,530.00	88,708.00	-	-	-
7/2/2023	18-MGMT	20N2	POLICE IT SUPERVISOR	Steps	Annually	99,422.00	104,782.00	110,143.00	115,503.00	120,864.00	-	-	-
7/2/2023	09-PSAF	28N5	POLICE LIEUTENANT	Range	Annually	147,321.00	190,681.00	-	-	-	-	-	-
7/2/2023	05-POLI	28T5	POLICE OFFICER	Steps	Annually	95,358.00	100,104.00	104,993.00	110,294.00	115,784.00	121,572.00	-	-
7/2/2023	14-PTEC	28V5	POLICE OFFICER-TRAINEE	Steps	Annually	82,289.00	82,289.00	-	-	-	-	-	-
7/2/2023	07-TECH	14Q2	POLICE PERSONNEL TECHNICIAN	Steps	Annually	69,217.00	72,761.00	76,262.00	80,253.00	84,247.00	-	-	-
7/2/2023	14-PTEC	27Q4	POLICE PROPERTY EVIDENCE TECH	Steps	Annually	64,978.00	68,226.00	71,638.00	75,219.00	78,981.00	-	-	-

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7/2/2023	09-SGTS	28R5	POLICE SERGEANT	Range	Annually	125,833.00	162,524.00	-	-	-	-	-	-
7/2/2023	14-PTEC	28Q4	POLICE TECHNICIAN	Steps	Annually	58,275.00	61,136.00	64,192.00	67,265.00	70,761.00	-	-	-
7/2/2023	11-MCON	02J3	PRINCIPAL FINANCIAL ANALYST	Range	Annually	95,864.00	126,584.00	-	-	-	-	-	-
7/2/2023	11-MCON	14J2	PRINCIPAL HR ANALYST	Range	Annually	103,052.00	131,653.00	-	-	-	-	-	-
7/2/2023	07-TECH	54J3	PRINCIPAL LAB ANALYST	Steps	Annually	80,469.00	84,351.00	88,300.00	92,694.00	97,151.00	-	-	-
7/2/2023	18-MGMT	82F0	PROGRAM MANAGER VIOL PREV PRTN	Steps	Annually	115,311.00	123,974.00	132,637.00	141,299.00	149,962.00	-	-	-
7/2/2023	06-PROF	70U3	PROGRAM SPECIALIST I	Steps	Annually	80,530.00	84,615.00	88,823.00	93,217.00	97,935.00	-	-	-
7/2/2023	06-PROF	70K3	PROGRAM SPECIALIST II	Steps	Annually	94,233.00	98,937.00	103,885.00	109,066.00	114,506.00	-	-	-
7/2/2023	06-PROF	19K3	PROGRAMMER ANALYST	Steps	Annually	91,366.00	95,869.00	100,804.00	105,859.00	111,176.00	-	-	-
7/2/2023	18-MGMT	05F1	PURCHASING AGENT	Steps	Annually	98,286.00	105,266.00	112,247.00	119,227.00	126,207.00	-	-	-
7/2/2023	07-TECH	05Q4	PURCHASING TECH	Steps	Annually	59,118.00	62,033.00	65,131.00	68,335.00	71,789.00	-	-	-
7/2/2023	18-MGMT	54S1	QUALITY ASSURANCE COORDINATOR	Steps	Annually	96,924.00	104,131.00	111,338.00	118,544.00	125,750.00	-	-	-
7/2/2023	06-PROF	43R4	QUALITY CONTROL ASSOCIATE	Steps	Annually	94,111.00	98,969.00	103,916.00	109,095.00	114,506.00	-	-	-
7/2/2023	18-MGMT	52N0	REAL PROPERTY AGENT	Steps	Annually	98,286.00	105,266.00	112,247.00	119,227.00	126,207.00	-	-	-
7/2/2023	18-MGMT	52F0	REAL PROPERTY MANAGER	Steps	Annually	108,121.00	115,782.00	123,444.00	131,106.00	138,767.00	-	-	-
7/2/2023	07-TECH	92Q4	RECORDS MGT TECHNICIAN	Steps	Hourly	30.21	31.80	33.29	34.95	36.65	-	-	-
7/2/2023	18-MGMT	30N7	RECORDS SUPERVISOR	Steps	Annually	78,918.00	84,460.00	90,001.00	95,542.00	101,083.00	-	-	-
7/2/2023	07-TECH	79T6	RECREATION COORDINATOR	Steps	Annually	60,842.00	63,860.00	67,068.00	70,404.00	73,960.00	-	-	-
7/2/2023	07-TECH	79U7	RECREATION SPECIALIST	Steps	Annually	50,838.00	53,423.00	56,110.00	58,906.00	61,829.00	-	-	-
7/2/2023	18-MGMT	79G6	RECREATION SUPERINTENDENT	Steps	Annually	96,924.00	104,131.00	111,338.00	118,544.00	125,750.00	-	-	-
7/2/2023	18-MGMT	79N6	RECREATION SUPERVISOR	Steps	Annually	83,532.00	87,562.00	91,589.00	95,618.00	99,646.00	-	-	-
7/2/2023	06-PROF	91K3	RESEARCH & PROGRAM COORDINATOR	Steps	Annually	80,621.00	84,632.00	88,872.00	93,278.00	97,949.00	-	-	-
7/2/2023	18-MGMT	08F6	REVENUE MANAGER	Steps	Annually	95,864.00	103,544.00	111,225.00	118,904.00	126,584.00	-	-	-
7/2/2023	18-MGMT	08N6	REVENUE OPERATIONS SUPERVISOR	Steps	Annually	83,459.00	90,173.00	96,887.00	103,602.00	110,317.00	-	-	-
7/2/2023	11-MCON	17K3	RISK MANAGEMENT ANALYST	Range	Annually	88,148.00	116,900.00	-	-	-	-	-	-
7/2/2023	11-MCON	17F1	RISK MANAGER	Range	Annually	123,633.00	154,579.00	-	-	-	-	-	-
7/2/2023	18-MGMT	87N1	SAFETY & TRAINING COORDINATOR	Steps	Annually	86,484.00	92,801.00	99,120.00	105,437.00	111,754.00	-	-	-
7/2/2023	07-TECH	54T4	SAMPLE COLLECTION/PREPAR TECH	Steps	Annually	64,527.00	67,719.00	71,097.00	74,704.00	78,434.00	-	-	-
7/2/2023	07-TECH	05R3	SENIOR BUYER	Steps	Annually	80,453.00	84,398.00	88,331.00	92,694.00	97,333.00	-	-	-
7/2/2023	06-PROF	71I3	SENIOR ENVIRONMENTAL SPECIAL.	Steps	Annually	97,717.00	102,776.00	107,893.00	113,273.00	118,886.00	-	-	-
7/2/2023	06-PROF	38J3	SENIOR PLANNER	Steps	Annually	103,654.00	108,836.00	114,275.00	119,993.00	125,991.00	-	-	-
7/2/2023	06-PROF	19J3	SENIOR PROGRAMMER/ANALYST	Steps	Annually	101,279.00	106,337.00	111,655.00	117,250.00	123,125.00	-	-	-
7/2/2023	02-FIRE	31U4	SINGLE ROLE PARAMEDIC	Steps	Annually	71,750.00	75,338.00	79,104.00	83,060.00	87,212.00	-	-	-
7/2/2023	03-MAIN	50T9	SKILLED MAINTENANCE WORKER	Steps	Hourly	28.25	29.54	30.73	32.16	33.64	-	-	-
7/2/2023	04-SUPP	86T7	SR ADMINISTRATIVE ASSISTANT	Steps	Annually	53,938.00	56,545.00	59,442.00	62,448.00	65,563.00	-	-	-
7/2/2023	12-CONF	81T7	SR ADMINISTRATIVE ASST CONF	Steps	Annually	55,466.00	58,178.00	61,061.00	64,143.00	67,319.00	-	-	-
7/2/2023	07-TECH	36R4	SR BUILDING INSPECTOR	Steps	Annually	98,458.00	103,547.00	108,525.00	113,951.00	119,671.00	-	-	-
7/2/2023	07-TECH	36R5	SR CODE ENFORCEMENT OFFICER	Steps	Annually	98,458.00	103,547.00	108,525.00	113,951.00	119,671.00	-	-	-
7/2/2023	07-TECH	39R4	SR COMMUNITY DEVELOPMENT TECH	Steps	Annually	74,380.00	78,310.00	82,227.00	86,404.00	90,645.00	-	-	-
7/2/2023	04-SUPP	88R7	SR CUSTOMER SVC REPRESENTATIVE	Steps	Annually	64,020.00	67,227.00	70,619.00	74,134.00	77,832.00	-	-	-
7/2/2023	07-TECH	58R8	SR ELECTRICAL TECH-WATER	Steps	Hourly	50.91	53.13	55.69	-	-	-	-	-
7/2/2023	02-FIRE	35R5	SR FIRE INSPECTOR	Steps	Annually	138,220.00	145,159.00	152,373.00	160,023.00	168,049.00	-	-	-
7/2/2023	07-TECH	21R4	SR INFO TECHNOLOGY TECH	Steps	Annually	90,227.00	94,650.00	99,541.00	104,502.00	109,774.00	-	-	-

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268	7/2/2023	07-TECH	56R8	SR INST TECHNICIAN	Steps	Hourly	50.91	53.13	55.69	-	-	-	-	-
269	7/2/2023	03-MAIN	51R9	SR MAINT WORKER - FACILITIES	Steps	Hourly	31.10	32.49	33.82	35.41	37.01	-	-	-
270	7/2/2023	03-MAIN	64R9	SR MAINT WORKER - UTILITIES	Steps	Hourly	31.10	32.49	33.82	35.41	37.01	-	-	-
271	7/2/2023	03-MAIN	79R9	SR MAINTENANCE WKR-REC & PARKS	Steps	Hourly	31.10	32.49	33.82	35.41	37.01	-	-	-
272	7/2/2023	03-MAIN	50R9	SR MAINTENANCE WORKER-PAINTER	Steps	Hourly	31.10	32.49	33.82	35.41	37.01	-	-	-
273	7/2/2023	03-MAIN	72R9	SR MAINTENANCE WORKER-PARKING	Steps	Hourly	31.10	32.49	33.82	35.41	37.01	-	-	-
274	7/2/2023	03-MAIN	48R9	SR MAINTENANCE WORKER-STREETS	Steps	Hourly	31.10	32.49	33.82	35.41	37.01	-	-	-
275	7/2/2023	07-TECH	60R8	SR MECHANICAL TECHNOLOGIST	Steps	Hourly	50.47	52.67	55.22	-	-	-	-	-
276	7/2/2023	07-TECH	08R6	SR METER SPECIALIST	Steps	Annually	62,771.00	65,900.00	69,230.00	72,684.00	76,308.00	-	-	-
277	7/2/2023	07-TECH	09R4	SR METER TECHNICIAN	Steps	Annually	65,909.00	69,196.00	72,692.00	76,317.00	80,123.00	-	-	-
278	7/2/2023	07-TECH	72R5	SR PARKING ENFORCEMENT OFFICER	Steps	Annually	57,160.00	59,936.00	63,020.00	66,010.00	69,431.00	-	-	-
279	7/2/2023	07-TECH	05R6	SR STOREKEEPER	Steps	Annually	76,229.00	80,052.00	84,046.00	88,254.00	92,662.00	-	-	-
280	7/2/2023	07-TECH	47R8	SR TRAFFIC SIGNAL TECHNICIAN	Steps	Hourly	49.06	51.50	53.62	-	-	-	-	-
281	7/2/2023	16-USOS	53R9	SR UTILITY SYSTEMS OPERATOR	Steps	Hourly	35.46	37.07	38.60	40.38	42.17	-	-	-
282	7/2/2023	07-TECH	64R4	SR WASTEWATER PLANT OPERATOR	Steps	Annually	91,566.00	95,993.00	100,448.00	105,458.00	110,497.00	-	-	-
283	7/2/2023	18-MGMT	62I3	SR WATER RESOURCES PLANNER	Steps	Annually	111,603.00	119,434.00	127,264.00	135,096.00	142,926.00	-	-	-
284	7/2/2023	07-TECH	62R8	SR WATER SYSTEM TECH	Steps	Hourly	49.25	51.72	54.24	-	-	-	-	-
285	7/2/2023	07-TECH	05T6	STOREKEEPER	Steps	Annually	62,911.00	66,103.00	69,445.00	72,807.00	76,492.00	-	-	-
286	7/2/2023	07-TECH	05U6	STORES CLERK	Steps	Annually	55,742.00	58,486.00	61,262.00	64,437.00	67,627.00	-	-	-
287	7/2/2023	07-TECH	05S6	STORES SPECIALIST	Steps	Annually	66,288.00	69,585.00	73,085.00	76,754.00	80,609.00	-	-	-
288	7/2/2023	18-MGMT	62G2	STORM WATER AND CREEKS MANAGER	Steps	Annually	111,603.00	119,434.00	127,264.00	135,096.00	142,926.00	-	-	-
289	7/2/2023	18-MGMT	48G9	STREET MAINTENANCE SUPERINTEND	Steps	Annually	96,924.00	104,131.00	111,338.00	118,544.00	125,750.00	-	-	-
290	7/2/2023	18-MGMT	48N9	STREETS CREW SUPERVISOR	Steps	Annually	83,532.00	87,562.00	91,589.00	95,618.00	99,646.00	-	-	-
291	7/2/2023	07-TECH	72S5	SUP PRKG ENFORCEMENT OFFICER	Steps	Annually	65,609.00	68,568.00	71,390.00	74,688.00	78,049.00	-	-	-
292	7/2/2023	18-MGMT	04I3	SUPERVISING ACCOUNTANT	Steps	Annually	98,286.00	105,266.00	112,247.00	119,227.00	126,207.00	-	-	-
293	7/2/2023	18-MGMT	43I3	SUPERVISING ENGINEER	Steps	Annually	117,262.00	125,605.00	133,945.00	142,287.00	150,628.00	-	-	-
294	7/2/2023	07-TECH	54N4	SUPERVISING LABORATORY ANALYST	Steps	Annually	82,227.00	86,338.00	90,654.00	95,186.00	99,985.00	-	-	-
295	7/2/2023	18-MGMT	37N3	SUPERVISING LAND SURVEYOR	Steps	Annually	111,678.00	119,623.00	127,567.00	135,512.00	143,456.00	-	-	-
296	7/2/2023	18-MGMT	38I4	SUPERVISING PLANNER	Steps	Annually	111,603.00	119,434.00	127,264.00	135,096.00	142,926.00	-	-	-
297	7/2/2023	07-TECH	49R8	SUPV ELECTRICAL TECHNICIAN	Steps	Hourly	53.45	55.77	58.48	-	-	-	-	-
298	7/2/2023	07-TECH	49N4	SUPV ELECTRICAL TECH-WATER	Steps	Hourly	53.45	55.77	58.48	-	-	-	-	-
299	7/2/2023	07-TECH	61N4	SUPV INSTRUMENTATION TECH	Steps	Hourly	53.45	55.77	58.48	-	-	-	-	-
300	7/2/2023	07-TECH	60N4	SUPV MECHANICAL TECHNOLOGIST	Steps	Hourly	53.45	55.77	58.48	-	-	-	-	-
301	7/2/2023	07-TECH	45R8	SUPV TRAFFIC SIGNAL TECH	Steps	Hourly	53.45	55.77	58.48	-	-	-	-	-
302	7/2/2023	06-PROF	37U3	SURVEY ASSOC	Steps	Annually	99,136.00	104,087.00	109,295.00	114,783.00	120,502.00	-	-	-
303	7/2/2023	18-MGMT	63G4	SUSTAINABILITY COORDINATOR	Steps	Annually	96,924.00	104,131.00	111,338.00	118,544.00	125,750.00	-	-	-
304	7/2/2023	07-TECH	63J4	SUSTAINABILITY REPRESENTATIVE	Steps	Annually	84,647.00	88,823.00	93,217.00	97,920.00	102,792.00	-	-	-
305	7/2/2023	07-TECH	63T4	SUSTAINABILITY TECHNICIAN	Steps	Annually	66,688.00	70,002.00	73,470.00	77,143.00	81,040.00	-	-	-
306	7/2/2023	18-MGMT	28F4	TECHNICAL SVCS DIV MANAGER	Steps	Annually	126,584.00	135,872.00	145,159.00	154,446.00	163,734.00	-	-	-
307	7/2/2023	07-TECH	19Q4	TECHNOLOGY APPLICATION SPEC	Steps	Annually	87,251.00	91,566.00	96,208.00	100,940.00	106,012.00	-	-	-
308	7/2/2023	07-TECH	45S8	TRAFFIC SIGNAL TECHNICIAN	Steps	Hourly	46.24	48.51	50.66	-	-	-	-	-
309	7/2/2023	18-MGMT	74N2	TRANSIT FIELD SUPERVISOR	Steps	Annually	84,364.00	89,661.00	94,958.00	100,254.00	105,550.00	-	-	-
310	7/2/2023	18-MGMT	74K3	TRANSIT PLANNER	Steps	Annually	105,777.00	111,470.00	117,164.00	122,856.00	128,550.00	-	-	-

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7/2/2023	08-TRAN	74U6	TRANSIT SERVICE REPRESENTATIVE	Steps	Hourly	21.31	22.40	23.53	24.74	25.90	-	-	-
7/2/2023	18-MGMT	74G0	TRANSIT SUPERINTENDENT	Steps	Annually	96,924.00	104,131.00	111,338.00	118,544.00	125,750.00	-	-	-
7/2/2023	18-MGMT	75K3	TRANSPORTATION PLANNER	Steps	Annually	111,603.00	119,434.00	127,264.00	135,096.00	142,926.00	-	-	-
7/2/2023	18-MGMT	53N8	UTILITIES MECHANICAL SUPERVISO	Steps	Annually	86,484.00	92,801.00	99,120.00	105,437.00	111,754.00	-	-	-
7/2/2023	16-USOS	53U9	UTILITIES SYSTEMS OPERATOR I	Steps	Hourly	27.73	29.16	30.61	32.13	33.75	-	-	-
7/2/2023	16-USOS	53T9	UTILITIES SYSTEMS OPERATOR II	Steps	Hourly	31.53	33.13	34.77	36.53	38.35	-	-	-
7/2/2023	07-TECH	53Q4	UTILITIES TECHNICIAN	Steps	Annually	64,527.00	67,719.00	71,097.00	74,704.00	78,434.00	-	-	-
7/2/2023	18-MGMT	53G1	UTILITY PROJECT DEV MANAGER	Steps	Annually	103,052.00	110,203.00	117,352.00	124,504.00	131,653.00	-	-	-
7/2/2023	18-MGMT	53G9	UTILITY SYSTEM SUPERINTENDENT	Steps	Annually	108,762.00	116,865.00	124,970.00	133,074.00	141,176.00	-	-	-
7/2/2023	18-MGMT	53N9	UTILITY SYSTEM SUPERVISOR	Steps	Annually	93,984.00	98,474.00	102,962.00	107,452.00	111,940.00	-	-	-
7/2/2023	18-MGMT	64N8	WASTEWATER OPERATIONS SUPERVIS	Steps	Annually	86,484.00	92,801.00	99,120.00	105,437.00	111,754.00	-	-	-
7/2/2023	07-TECH	64U4	WASTEWATER OPERATOR I	Steps	Annually	77,339.00	81,409.00	85,663.00	89,794.00	93,973.00	-	-	-
7/2/2023	07-TECH	64T4	WASTEWATER OPERATOR II	Steps	Annually	81,409.00	85,663.00	89,794.00	93,973.00	98,536.00	-	-	-
7/2/2023	07-TECH	64V4	WASTEWATER OPERATOR TRAINEE	Steps	Annually	57,608.00	61,414.00	63,513.00	66,689.00	76,939.00	-	-	-
7/2/2023	18-MGMT	66N4	WASTEWATER RECLAMATION SUPT	Steps	Annually	96,924.00	104,131.00	111,338.00	118,544.00	125,750.00	-	-	-
7/2/2023	18-MGMT	64N4	WASTEWATER TREATMENT SUPER	Steps	Annually	91,780.00	98,532.00	105,284.00	112,037.00	118,789.00	-	-	-
7/2/2023	18-MGMT	64G4	WASTEWATER TREATMENT SUPERINTE	Steps	Annually	103,584.00	111,301.00	119,019.00	126,736.00	134,452.00	-	-	-
7/2/2023	18-MGMT	60G8	WASTEWATR MAINT SUPERINTENDENT	Steps	Annually	101,771.00	109,338.00	116,905.00	124,472.00	132,038.00	-	-	-
7/2/2023	10-EXEC	53C0	WATER DIRECTOR	Range	Annually	171,678.00	224,197.00	-	-	-	-	-	-
6/18/2023	18-MGMT	62M4	WATER QUALITY MANAGER	Steps	Annually	105,155.00	110,417.00	115,679.00	120,941.00	126,203.00			
7/2/2023	18-MGMT	62M4	WATER QUALITY MANAGER	Steps	Annually	107,784.00	113,178.00	118,571.00	123,965.00	129,358.00	-	-	-
7/2/2023	18-MGMT	62N4	WATER QUALITY SUPERVISOR	Steps	Annually	99,800.00	104,795.00	109,788.00	114,783.00	119,776.00	-	-	-
10/10/2023	18-MGMT	62N2	WATER QUALITY SYSTEMS SUPERVISOR	Steps	Annually	93,984.00	98,474.00	102,962.00	107,452.00	111,940.00	-	-	-
7/2/2023	18-MGMT	43J3	WATER REUSE ENGINEER	Steps	Annually	117,262.00	125,605.00	133,945.00	142,287.00	150,628.00	-	-	-
7/2/2023	07-TECH	62S8	WATER SYSTEM TECH	Steps	Hourly	46.72	49.05	51.07	-	-	-	-	-
7/2/2023	18-MGMT	55J3	ZERO WASTE COORDINATOR	Steps	Annually	96,924.00	104,131.00	111,338.00	118,544.00	125,750.00	-	-	-

Effective Date	Bargaining Unit	Job Code	Temporary Classification Title	Range or Step	Pay Basis	Bottom of Range or Step 1	Top of Range or Step 2
12/31/23	00-NONE	79Y7	ACTIVITY SPECIALIST	Range	Hourly	19.95	20.95
12/31/23	00-NONE	79Z7	ASSISTANT ACTIVITY SPECIALIST	Range	Hourly	18.95	19.20
12/31/23	00-NONE	43Z3	ENGINEERING AIDE	Range	Hourly	17.45	24.94
12/31/23	00-NONE	43Y3	ENGINEERING INTERN	Range	Hourly	18.72	22.02
5/25/2021	00-NONE	01X1	EXTRA-HELP ACTING CITY MANAGER	Range	Hourly	106.82	106.82
7/1/2009	00-NONE	90X3	INTERIM PROFESSIONAL	Range	Hourly	18.00	95.00
12/31/23	00-NONE	90Y3	INTERN - GENERAL	Range	Hourly	17.45	21.63
12/31/23	00-NONE	80Z5	LIFEGUARD	Range	Hourly	18.45	18.70
12/31/23	00-NONE	50Z9	MAINTENANCE AIDE	Range	Hourly	19.95	20.95
12/31/23	00-NONE	23X4	MEDIA SERVICES ASSISTANT	Range	Hourly	19.82	30.83
12/31/23	00-NONE	90X7	OFFICE & PROGRAM AIDE	Range	Hourly	17.45	26.04
9/9/2021	00-NONE	29X5	POLICE BACKGROUND INVESTIGATOR	Range	Hourly	37.80	45.95

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353	12/31/23	00-NONE	80Z7	RECREATION AIDE	Range	Hourly	17.45	17.70						
354	12/31/23	00-NONE	80Y7	RECREATION LEADER	Range	Hourly	17.95	18.20						
355	12/31/23	00-NONE	79X7	SPECIFIC ACTIVITY INSTRUCTOR	Range	Hourly	19.00	40.00						
356	12/31/23	00-NONE	79V7	SPECIFIC ACTIVITY ROSIE DRIVER	Range	Hourly	19.00	40.00						
357	12/31/23	00-NONE	80Z4	SWIM INSTRUCTOR	Range	Hourly	18.45	18.70						