

RESOLUTION NO. RES-2025-010

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA AMENDING THE FISCAL YEAR (FY) 2024-25 GENERAL FUND BUDGET FOR BUDGET REDUCTIONS AND TO AMEND THE CITY'S CLASSIFICATION AND SALARY PLAN TO INCLUDE A NEW CLASSIFICATION OF TRUCKED WASTE COORDINATOR AND TO INCREASE APPROPRIATIONS FROM THE UNASSIGNED GENERAL FUND RESERVES TO PROVIDE ADDITIONAL FUNDING TO THE RENEWAL ENTERPRISE DISTRICT

WHEREAS, the City's General Fund currently has a structural deficit approximating \$13.3 million dollars annually; and

WHEREAS, at a Study Session on October 22, 2024, City staff reviewed proposed budget reductions with the Council aimed to close the budget gap; and

WHEREAS, the City Manager has requested all City departments explore opportunities for reorganization which would result in greater efficiency and cost savings; and

WHEREAS, the Personnel Officer, on behalf of the City Manager, ensures the orderly and consistent administration of the City Council's adopted classification and salary plan; and

WHEREAS, the Personnel Officer recommends that various classifications be abolished, created or modified, and that some existing salary ranges be adjusted; and

WHEREAS, meet and confer requirements of the Meyers-Milias-Brown Act regarding salary and unit assignment matters have occurred with affected employee groups; and

WHEREAS, the budget reductions that include administrative cuts, operational cuts, and programmatic cuts listed in Exhibit A will be reduced or eliminated immediately; and

WHEREAS, a Parks Maintenance budget reduction item was voted on separately by Council; and

WHEREAS, Council approved the Environmental Compliance Inspector III as a place holder in the FY 2024-25 budget while a new classification was developed; and

WHEREAS, it is determined that the classification should be Trucked Waste Coordinator in Unit 18, Miscellaneous Mid-Management with an annual salary range of \$93,886 - \$113,319; and

WHEREAS, Council approved use of PG&E funds to establish the Renewal Enterprise District (RED) and approved \$50,000 for a one-time member assessment from the General Fund Reserves in July 2024; and

WHEREAS, in December the RED is again requesting a one-time member assessment of \$50,000 to support baseline operations and expanded programming.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa hereby approves the amendment to the FY 2024-25 General Fund budget by reducing the items set forth in Exhibit A to this resolution.

BE IT FURTHER RESOLVED that the Council amends the City Classification and Salary Plan to include a new classification of Trucked Waste Coordinator, Unit 18 - Miscellaneous Mid-Management, with an annual salary range of \$93,886 - \$113,319.

BE IT FURTHER RESOLVED that the Council appropriates an additional \$50,000 from the City's unassigned General Fund reserves to Fund 2130, Key 340708 to provide a one-time member assessment to the RED.

IN COUNCIL DULY PASSED this 28th day of January, 2025.

AYES: (5) Mayor Stapp, Council Members Bañuelos, Fleming, MacDonald, Okrepkie

NOES: (0)

ABSENT: (2) Vice Mayor Alvarez, Council Member Rogers

ABSTAIN/RECUSE: (0)

ATTEST: \_\_\_\_\_ APPROVED: \_\_\_\_\_  
City Clerk Mayor

APPROVED AS TO FORM: \_\_\_\_\_  
City Attorney

Exhibit A – Primary Reduction Detail