For Council Meeting of: December 2, 2025

CITY OF SANTA ROSA CITY COUNCIL

TO: MAYOR AND CITY COUNCIL

FROM: TERESA STRICKER, CITY ATTORNEY

DOMINIQUE BLANQUIE, HUMAN RESOURCES DIRECTOR

SUBJECT: FIRST AMENDMENT TO PROFESSIONAL SERVICES

AGREEMENT NUMBER F003096 WITH ATKINSON, ANDELSON, LOYA, RUUD & ROMO FOR CONTINUED LEGAL SERVICES

AGENDA ACTION: MOTION

RECOMMENDATION

The City Attorney and Human Resources Director recommend that the Council, by motion: 1) approve the First Amendment to Professional Services Agreement Number F003096 with Atkinson, Andelson, Loya, Ruud & Romo increasing compensation by \$100,000, for a total contract amount not to exceed \$200,000, for continued legal services; and 2) authorize the City Attorney to execute the agreement.

EXECUTIVE SUMMARY

The City entered into Professional Services Agreement Number F003096 with Atkinson, Andelson, Loya, Ruud & Romo effective July 9, 2025, for specialized legal services to the City in connection with personnel matters in an amount not to exceed \$100,000.

GOAL

This item relates to City core services.

BACKGROUND/PRIOR COUNCIL REVIEW

Not applicable.

ANALYSIS

The City Attorney and Human Resources Director recommend that Council approve a First Amendment to the Professional Services Agreement Number F003096 in an amount of \$100,000 to allow for continued specialized legal services in connection with personnel matters, for a total contract amount not to exceed \$200,000.

FIRST AMENDMENT TO PROFESSIONAL SERVICES AGREEMENT NUMBER F003096 WITH ATKINSON, ANDELSON, LOYA, RUUD & ROMO FOR LEGAL REPRESENTATION PAGE 2 OF 2

FISCAL IMPACT

This item has no impact on FY 2025-2026 budget, current budgets within Human Resources Department will meet the requirement for appropriations as previously approved by Council. Upcoming budget adoptions in the years FY 2026-2027 will include this expense going forward.

ENVIRONMENTAL IMPACT

Pursuant to CEQA Guidelines Section 15378, the recommended action is not a "project" subject to the California Environmental Quality Act (CEQA) because it does not have a potential for resulting in either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment. In the alternative, the recommended action is exempt from CEQA pursuant to CEQA Guidelines section 15061(b)(3) because it can be seen with certainty that there is no possibility that the recommended action may have a significant effect on the environment.

BOARD/COMMISSION/COMMITTEE REVIEW AND RECOMMENDATIONS

Not applicable.

NOTIFICATION

Not applicable.

ATTACHMENTS

Attachment 1 – First Amendment to Professional Services Agreement F003096

PRESENTER(S)

Teresa Stricker, City Attorney