



# IPA for the City of Santa Rosa: Year Two

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A PRESENTATION BY  
OIR GROUP

JUNE 2024



# OIR Group Overview

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- Over 20 years of experience in law enforcement oversight
- Specializing in the independent evaluation of police agencies' internal review systems
- Selected as Santa Rosa IPA in November of 2021



# Santa Rosa IPA: The Model

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- ❖ “Real Time,” active monitoring of misconduct investigations at all phases
- ❖ Direct ACCESS to SRPD database for independent tracking of incidents





# Santa Rosa IPA: The Model

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- ❖ Critical Incident Review
- ❖ Policy and procedure: review and recommendations
- ❖ Annual public report



# IPA in Santa Rosa: Community Engagement in 2023

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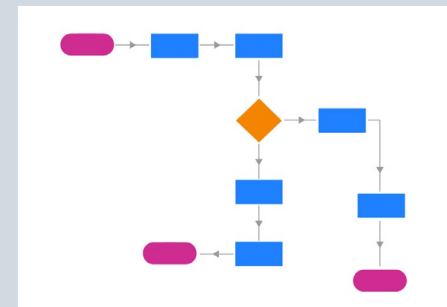
- ❖ Visits in June and October with outreach opportunities
- ❖ Individual contacts and complaint intake
- ❖ [www.oirgroup.com](http://www.oirgroup.com)



# IPA Model: The Discipline Process

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- ❖ Regular interactions with SRPD re cases
- ❖ Participation in officer interviews
- ❖ Consultation on outcomes



# Year Two: Allegations of Misconduct

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- ❖ 56 new cases opened (down from 67 in 2023)
- ❖ Public and internally-generated
- ❖ Importance of BWC
- ❖ Case status chart



# SRPD Discipline Process: Findings

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- ❖ Legitimacy of investigations (objective, thorough)
- ❖ Accountability
- ❖ Homeless enforcement complaints exonerated
- ❖ No sustained bias allegations





# Discipline Process: IPA Involvement

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Framing of Allegations

Thoroughness of  
Investigations

Legitimacy of Outcomes

Opportunities for  
holistic intervention



# Use of Force Audit

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- Sampling of incidents from 2023
- Evaluating SRPD's supervisory review
- Changes since first IPA Report



# Use of Force Audit

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- Force deployments “in policy”
- Room for more comprehensive assessments of officer performance
- Increase in “issue-spotting” and responses
- **SRPD: New protocol for major incident review**

# IPA's 6 Recommendations

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- DISCIPLINE PROCESS
  - Notification to Complainants
  - Non-disciplinary follow-ups
- USE OF FORCE
  - Further enhancements of review process
  - “Major Incident Review” protocol



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# Questions

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