

Regional Police Training Center

Public Safety Sub-Committee

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Sergeant James Vickers



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The Current Problem

SRPD does **not** have a dedicated training facility capable of supporting modern law enforcement requirements (firearms, pursuit driving, defensive tactics, de-escalation and scenario-based training).

- As a result:
 - Training occurs at **7+ external facilities**
 - Officers spend **10–30% of training days driving**
 - More money is spent on movement to facilities than the facilities themselves
 - Facilities prioritize host agencies, forcing SRPD to plan **6–9 months in advance**
 - Training is frequently split, shortened, or diluted to fit availability and time constraints



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Background

- 2020 – AB 392 and PC 835a goes into effect
 - "officers shall evaluate each situation in light of the particular circumstances of each case and shall use other available resources and techniques if reasonably safe and feasible to an objectively reasonable officer."
- 2021 – California passes SB 2 and SB 230
 - Mandates holistic Use Of Force Training to include de-escalation, crisis intervention, duty to intercede.
 - Designed around scenario-based training
 - Must include deadly AND non-deadly scenarios



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Background

2023 OIR Report

- “SRPD leadership should re-emphasize and clarify its expectation that the supervisory review of force incidents should focus on learning opportunities and performance improvements as well as compliance with policy.”

2024 OIR Report

- “SRPD should look for ways to maximize the influence of its Training Cadre in assessing and improving officer performance in high-risk areas of operations.”
- “SRPD should consider ways to strengthen officer training with regard to the PIT maneuver and the use of spike strips in the vehicle pursuit context. “



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California POST Mandates



Tactical Firearms

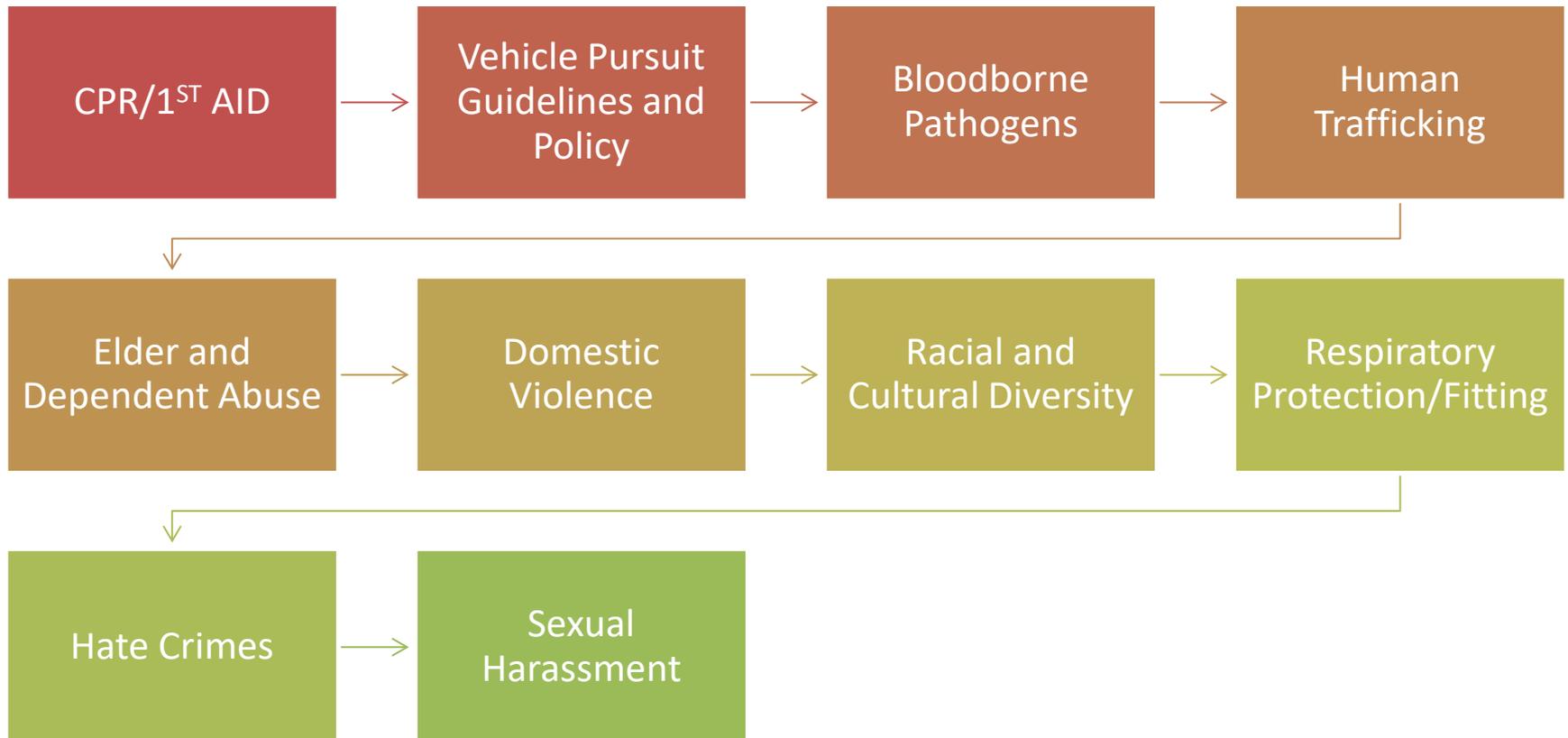
Arrest and Control

Drivers Training/Awareness

Use of Force

Strategic Communication

Legislative Mandates



Tools/Equipment Qualifications

- Rifle
- Pistol
- Taser
- 40mm Less Lethal
- Gas Mask
- Chemical Agents
- Baton
- Spike Strip(s)
- Shield(s)



*OPTIC NOT INCLUDED



Tactics, Techniques and Procedures



Basic Patrol
Response/Containment

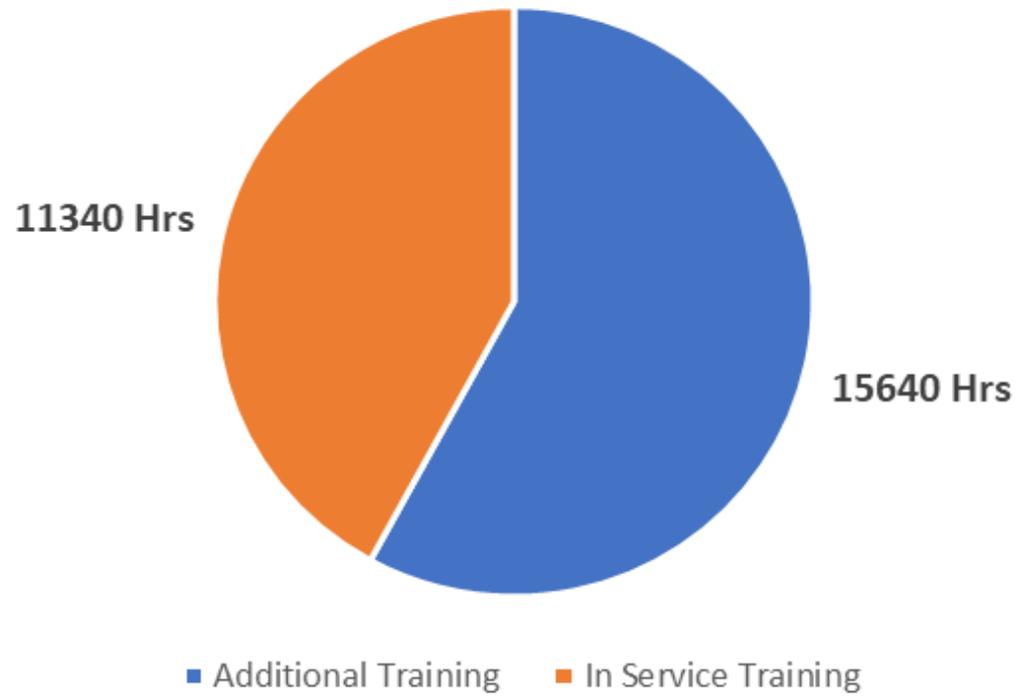
High Risk Vehicle Stops

Active Shooter Response

Crowd Control

De-escalation

Total Training Hours

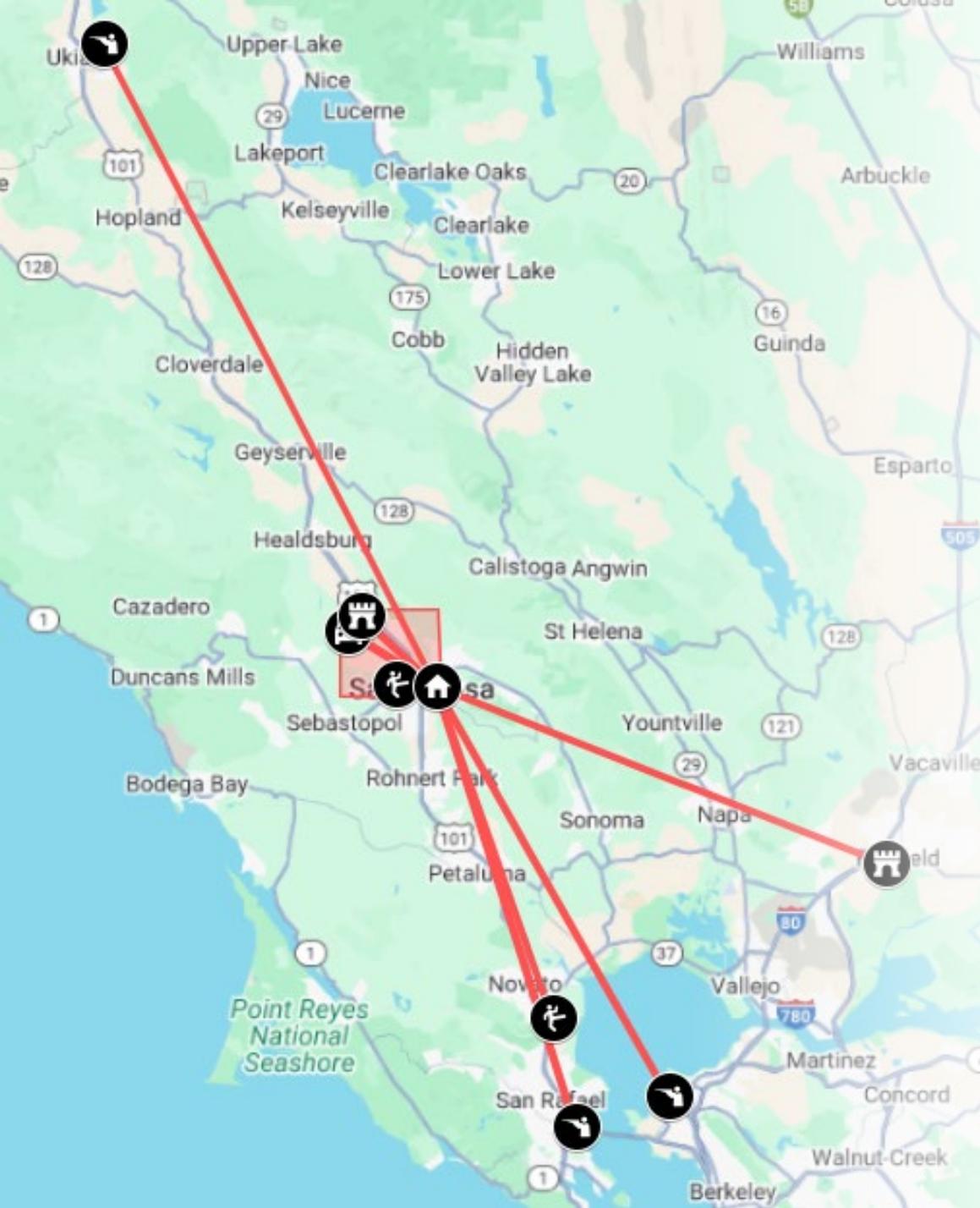


SRPD Training Facilities

- **Multi-Purpose Room**



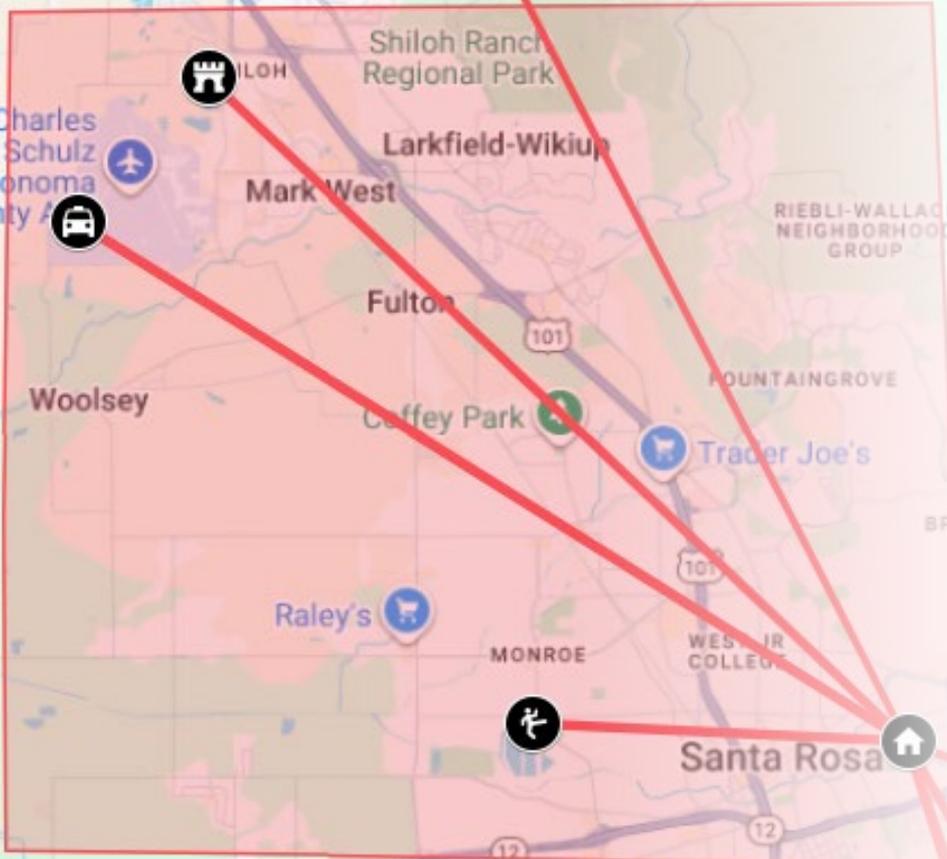
Training Facilities (Regional)



- **Ukiah Gun Club***
 - 64 Miles - 1.5 Hours
- **Fairfield PD Training Center**
 - 57 Miles - 1.5 Hours
- **Barbier Security**
 - 33.6 Miles - 1 Hour
- **Richmond Rod and Gun Club**
 - 50 Miles - 1 Hour
- **San Pablo PD Training Center**
 - 50 Miles – 1 Hour
- **CSP San Quentin Range***
 - 41 Miles - 1 Hour

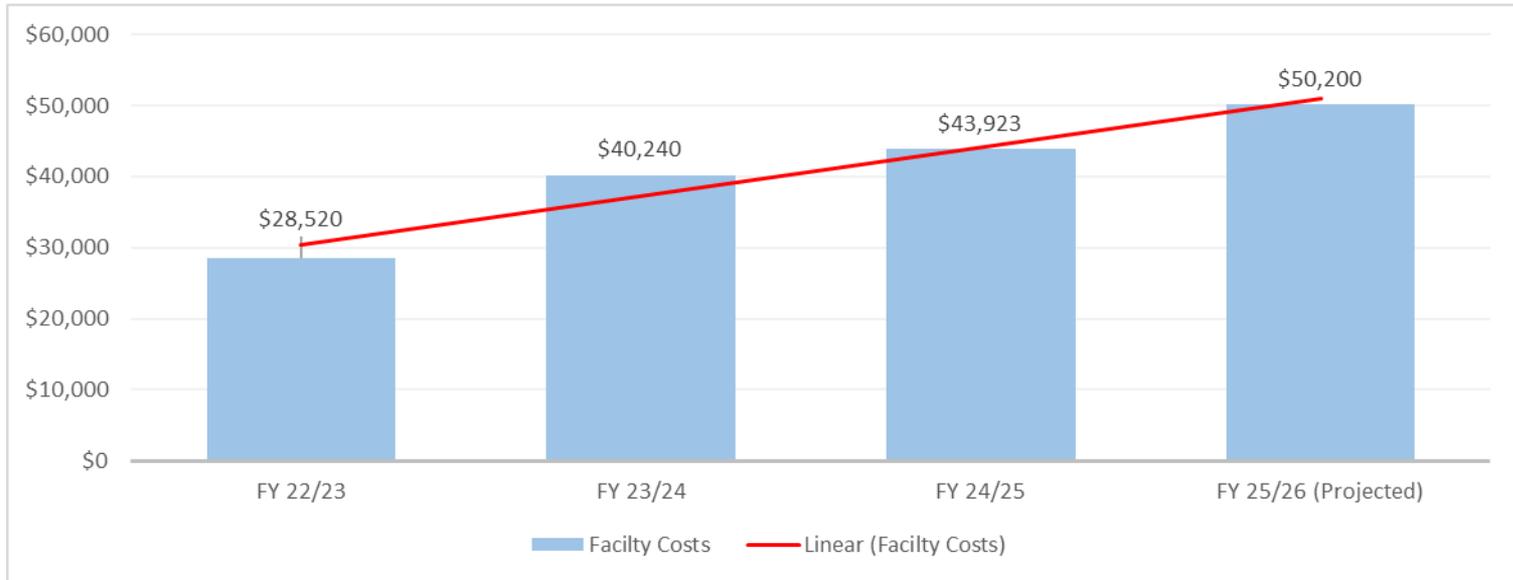
Note: Agreement with POA regarding per diem.

Training Facilities (Local)



- **SRJC Academy:**
 - 10 Miles – 15 Minutes
- **Sonoma County Track:**
 - 10 Miles- 15 Minutes
- **Fire Training Tower:**
 - 3 Miles – 10 Min
- **SCSO Range (Los Guilicos)***
 - 5 Miles – 15 Min

Training Facilities Cost



- **FY 2023:** 8.5 of 60 training hours spent driving
- **FY 2024:** 10.5 of 60 training hours spent driving
- **FY 2025 (Projected):** 10 of 60 training hours spent driving



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What SRPD Needs to Train Effectively



Dedicated Training Facility

Remove daily loss of training hours caused by travel, set up, coordination.



Sufficient Capacity

Train new hires, POST and legislative mandates and re-certs while maintaining staffing



Linked Training Spaces

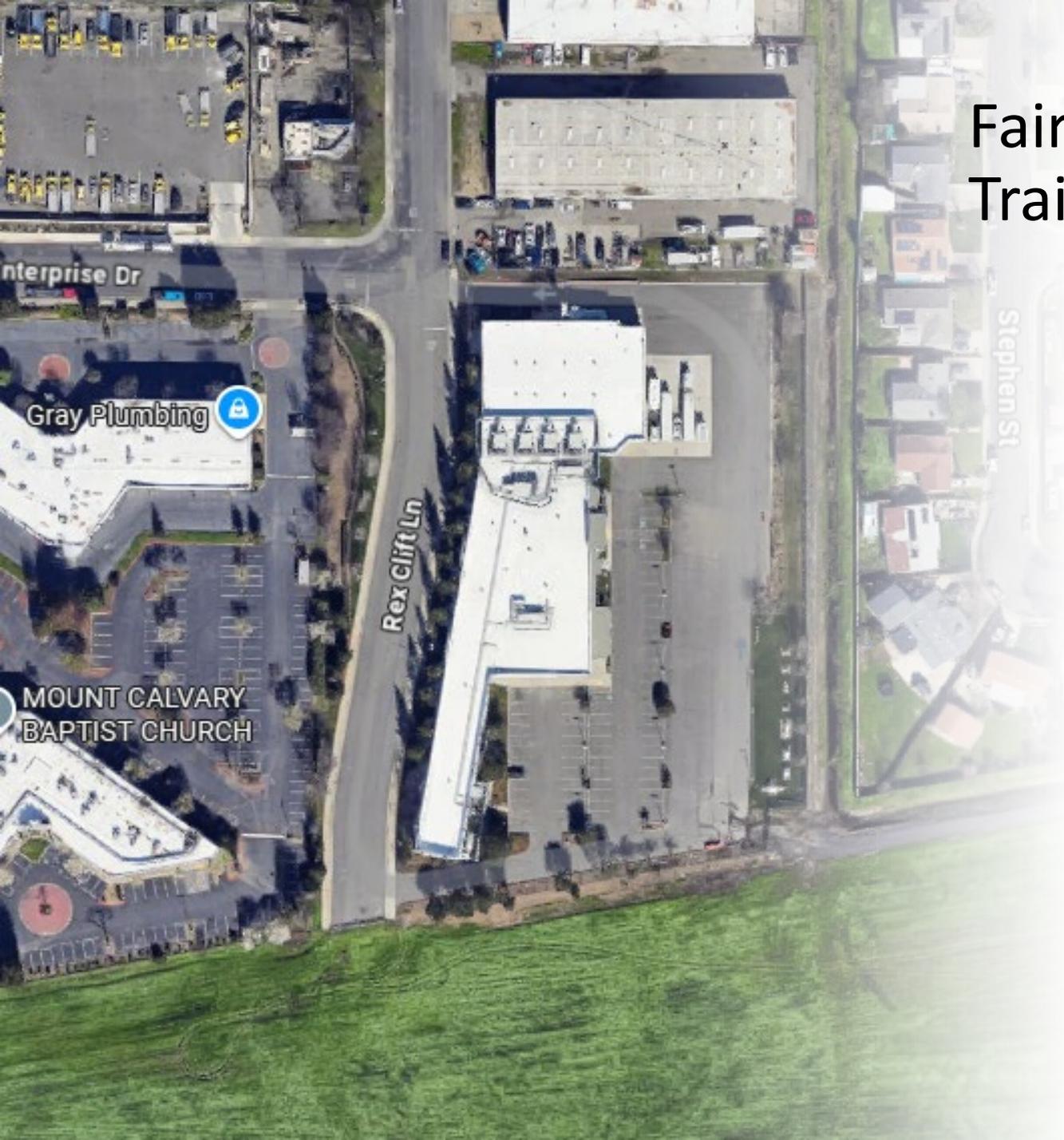
Push officers from briefing and skills work directly into live scenarios



Regional Asset

Standardize tactics and recover costs through shared use

Fairfield PD Training Center



- **Facilities:**
 - ● Classroom(s)
 - ● Mat room(s)
 - ● Range(s)
 - ❌ Driving
 - ❌ Scenario Area
- **Budget Effect:** Neutral
- **Land:** 3 Acres
- **Cost:** \$12 million (2012)

San Mateo Sheriff Training Facility



- **Facilities:**
 - ● Classroom(s)
 - ● Mat room(s)
 - ● Range(s)
 - 🚫 Driving
 - ● Scenario Area
- **Budget Effect: Positive**
- **Land: 8 Acres**
- **Cost: \$11 million (2017)**



Fresno PD Training Center

- **Facilities:**
 - ● Classroom(s)
 - ● Mat room(s)
 - ● Range(s)
 - ● Driving
 - ● Scenario Area
- **Budget Effect: Negative***
- **Land: 80 Acres**
- **Cost: \$15 million (2010)**

Department Vision

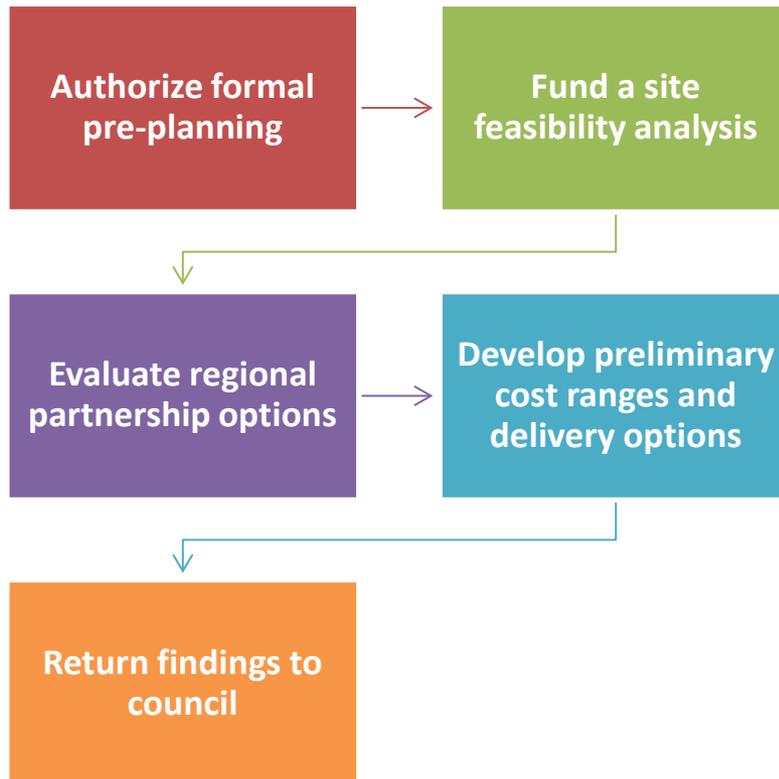
Build local regional training center to:

- **Enhance training of staff which will provide for:**
 - Better level of service to our community
 - Reduced liability for our city
 - Ensured constitutional policing
 - Reduced officer injuries
 - Enhanced recruitment opportunities
- **Serve as a regional partner for allied law enforcement agencies in Northern California**



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How to Move Forward



Questions



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