

**Council Compensation -- North Bay
(Updated as of 02/04/2024)**

City	Population 2020	Population 2024*	Mayor Annual (2022)	Councilmember Annual (2022)	Mayor Annual (Current)	Councilmember Annual (Current)	Charter	Elected Mayor	Calculation/Benefits
Napa	97,246	77,235	\$34,440	\$17,220	\$34,440	\$17,220	Yes	Yes	Ordinance Tied to state law Plus Health, retirement and Deferred Comp benefits
San Rafael	61,271	58,285	\$8,424	\$5,616	\$8,424	\$5,616	Yes	Yes	Ordinance Tied to state law Plus health & Retirement Benefits
Petaluma	59,776	56,778	\$10/meeting	\$5/meeting	\$10/meeting	\$5/meeting	Yes	Yes	Charter Plus health benefits
Novato	53,225	50,744		\$4,800		\$4,800	No	No	Ordinance Plus health and retirement benefits
Rohnert Park	42,521	43,832		\$5,809		\$5,809	No	No	Ordinance and Resolution
Windsor	26,344	25,091		\$5,316		\$5,316	No	Yes	Ordinance Tied to state law
Healdsburg	11,340	12,491		\$1,800		\$1,800	No	No	Ordinance
Sonoma	10,618	10,060		\$3,600		\$3,600	No	No	Ordinance Tied to state law
Cloverdale	8,280	8,455		\$6,660		\$6,660	No	No	Ordinance Tied to state law
Cotati	7,584	7,301		\$3,600		\$3,600	No	No	Ordinance Tied to state law
Sebastopol	7,521	7,060		\$3,600		\$3,600	No	No	Ordinance Tied to state law
County of Sonoma	488,863	479,320		\$160,958		\$174,295.39			Tied to judicial salaries
Santa Rosa	178,127	177,245	\$14,400	\$9,600	\$26,640	\$17,760	Yes	No	Ordinance Tied to state law Plus health, vision, dental, life insurance, long-term disability, retirement and other benefits

*Worldpopulationreview.com