

RESOLUTION NO. RES-2024-093

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA AMENDING THE CITY SALARY PLAN AND SCHEDULE AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT THESE CHANGES INCLUDED IN THE FISCAL YEAR 2024-25 BUDGET

WHEREAS, the Personnel Officer, on behalf of the City Manager, ensures the orderly and consistent administration of the City Council's adopted salary plan and schedule; and

WHEREAS, the Personnel Officer recommends that various classifications be abolished, created or modified, and that some existing salary ranges be adjusted; and

WHEREAS, amendments to the City Council's adopted salary plan and schedule for the Recreation and Parks Department will be addressed separately.

NOW, THEREFORE, BE IT RESOLVED that the Council of the City of Santa Rosa amends the City salary plan and schedule and authorizes the changes to permanent budgeted positions as follows:

- 1) Delete 1.0 FTE Principal Human Resources Analyst, Unit 11 Confidential Mid-Management in the Human Resources Department
- 2) Add 2.0 FTE Human Resources Analyst, Unit 11 Confidential Mid-Management in the Human Resources Department
- 3) Delete 1.0 FTE Human Resource Technician, Unit 12 Miscellaneous Confidential in the Human Resources Department
- 4) Extend 1.0 FTE Community Outreach Specialist Limited Term, Unit 7 Technical in the Fire Department through June 30, 2027
- 5) Delete 0.6 FTE Accounting Aide, Unit 4 Support Services in the Finance Department
- 6) Add 0.6 FTE Accounting Assistant, Unit 4 Support Services in the Finance Department
- 7) Extend 2.0 FTE Fire Inspector Limited Term, Unit 2 Firefighting in the Fire Department through June 30, 2027
- 8) Convert 6.0 FTE Single Role Paramedic Limited Term, Unit 2 Firefighting to Single Role Paramedic, Unit 2 Firefighting in the Fire Department
- 9) Delete 1.0 FTE Administrative Secretary, Unit 4 Support Services in the Planning and Economic Development Department
- 10) Add 2.0 FTE Administrative Analyst, Unit 18 Mid-Management in the Planning and Economic Development Department
- 11) Add 2.0 FTE Senior Administrative Assistant Limited Term, Unit 4 Support Services in the Planning and Economic Development Department, expiring June 30, 2027
- 12) Delete 1.0 FTE City Planner Limited Term, Unit 6 Professional in the Planning and Economic Development Department
- 13) Delete 2.0 FTE Senior Planner Limited Term, Unit 6 Professional in the Planning and Economic Development Department
- 14) Delete 1.0 FTE Civil Engineering Technician III, Unit 7 Technical in Planning and

Economic Development Department

- 15) Add 1.0 FTE Administrative Technician, Unit 7 Technical in Planning and Economic Development Department
- 16) Extend 1.0 FTE Housing & Community Services Technician, Limited Term, Unit 7 Technical in the Planning & Economic Development Department through June 30, 2026
- 17) Delete 1.0 FTE Department Application Specialist, Unit 7 Technical in the Water Department
- 18) Delete 1.0 FTE Skilled Maintenance Worker, Unit 3 Maintenance in the Water Department
- 19) Delete 1.0 FTE Department Technology Coordinator, Unit 6 Professional in the Water Department
- 20) Add 1.0 FTE Environmental Compliance Inspector III, Unit 7 Technical in the Water Department
- 21) Create the new classification of Water Reuse Operations Supervisor, Unit 18 Mid-Management with an annual salary range of \$91,780 - \$118,789 and add 1.0 FTE in the Water Department
- 22) Add 1.0 FTE Technology Applications Specialist, Unit 7 Technical in the Water Department
- 23) Create the new classification of Cybersecurity Manager, Unit 18 Mid-Management with an annual salary range of \$115,311 - \$149,962 and add 1.0 FTE in the Information Technology Department
- 24) Delete 1.0 FTE Programmer Analyst, Unit 6 Professional in the Information Technology Department
- 25) Extend 1.0 FTE Media Services Technician Limited Term, Unit 7 Technical in the Information Technology Department through June 30, 2028
- 26) Extend 1.0 FTE Housing and Community Services Technician Limited Term, Unit 7 Technical in the Housing and Community Services Department through June 30, 2026

///

///

///

BE IT FURTHER RESOLVED that the Council authorizes the City Manager to implement these changes consistent with the orderly and continual administration of the City's salary plan and schedule.

IN COUNCIL DULY PASSED this 18th day of June, 2024.

AYES: (6) Mayor N. Rogers, Vice Mayor Stapp, Council Members Alvarez, MacDonald, Okrepkie, C. Rogers

NOES: (0)

ABSENT: (1) Council Member Fleming

ABSTAIN/RECUSE: (0)

ATTEST: \_\_\_\_\_ APPROVED: \_\_\_\_\_  
City Clerk Mayor

APPROVED AS TO FORM: \_\_\_\_\_  
City Attorney