

RESOLUTION NO. RES-2025-170

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA AMENDING THE CITY SALARY PLAN AND SCHEDULE BY ELIMINATING, RECLASSIFYING OR ADDING POSITIONS, AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT THESE CHANGES INCLUDED IN THE FISCAL YEAR 2025-26 BUDGET SUBJECT TO THE COMPLETION OF THE MEET AND CONFER PROCESS

WHEREAS, the Personnel Officer, on behalf of the City Manager, ensures the orderly and consistent administration of the City Council's adopted salary plan and schedule; and

WHEREAS, the Personnel Officer recommends that various classifications be abolished, created or modified, and that some existing salary ranges be adjusted; and

WHEREAS, changes to permanent budgeted positions for Fiscal Year 2025-26 were previously approved by City Council on June 17, 2025, under Resolution 2025-113; and

WHEREAS, on Resolution 2025-113 Fire Inspector II positions were budgeted in the Fire Department under Measure H; and

WHEREAS, Fire Inspector II is not a currently utilized classification; and

WHEREAS, the Memorandum of Understanding between the City of Santa Rosa and the Santa Rosa Firefighters (July 1, 2024 – June 30, 2027) references the Fire Inspector I salary range in the salary schedules.

NOW, THEREFORE, BE IT RESOLVED that subject to the completion of Meet and Confer processes required by state law, the Council of the City of Santa Rosa amends the City salary plan and schedule and authorizes the changes to permanent budgeted positions as follows:

Effective June 29, 2025:

- 1) Delete 2.0 FTE Fire Inspector II, Unit 2 Firefighting in the Fire Department under Measure H funds
- 2) Add 2.0 FTE Fire Inspector, Unit 2 Firefighting in the Fire Department under Measure H funds

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BE IT FURTHER RESOLVED that subject to the completion of Meet and Confer processes required by state law, the Council authorizes the City Manager to implement these changes consistent with the orderly and continual administration of the City's salary plan and schedule.

IN COUNCIL DULY PASSED this 21st day of October, 2025

AYES: (7) Mayor Stapp, Vice Mayor Alvarez, Council Members Bañuelos, Fleming, MacDonald, Okrepkie, Rogers

NOES: (0)

ABSENT: (0)

ABSTAIN: (0)

RECUSE: (0)

ATTEST: _____ APPROVED: _____
City Clerk Mayor

APPROVED AS TO FORM: _____
City Attorney