OIR GROUP

IPA for the City of Santa Rosa: Year One

A PRESENTATION BY OIR GROUP

JUNE 2023

OIR Group Overview

- Over 20 years of experience in law enforcement oversight
- Specializing in the independent evaluation of police agencies' internal review systems
- Our team in Santa Rosa:

OIR Group as Santa Rosa IPA

2020-21: Outside Monitoring of Investigations relating to 2020 Demonstrations in Santa Rosa

November 2021: Selected as IPA

2022 to Present: Active Independent Monitoring of SRPD Complaint Cases and Misconduct Investigations

August 2022: First Community Outreach Sessions in Santa Rosa

IPA Community Outreach: August 2022

Two scheduled “listening sessions”

Two community ”drop-ins”

Feedback re homelessness enforcement issues;
SRPD deadly force investigations

IPA in Santa Rosa: August 2022

Meetings with SRPD

Meetings with City leadership

Ride-alongs with patrol officers

Our Role in Santa Rosa:

Oversight of Internal Systems

- Real-time review of all internal investigations and civilian complaints
- Receive notification of critical incidents
- Conduct periodic audits of investigations and their outcomes; potential topics include:
  - Biased policing
  - Use of force
  - Body-worn camera compliance
  - Policy compliance
- Review and make recommendations on policy and training

Our Role in Santa Rosa:

Liaison Between Community and Police

- Receive civilian complaints
- Produce public, comprehensive, fact-based reports
- Report in a public forum
- Conduct community outreach

Year One: Overview of Process

FULL, INDEPENDENT ACCESS to SRPD internal computer system for tracking of case activity:

- Body-Worn Camera Recordings
- Reports
- Investigative materials (interviews, memos,)

Year One: Overview of Process

Real-time independent monitoring of misconduct investigations:

NOTIFICATION

PARTICIPATION

CONSULTATION

Year One: Complaints and Allegations of Misconduct

67 separate matters investigated by SRPD

- 53 Public complaints
- 14 “Internally-generated”

Discipline Process: IPA Involvement

Framing of Allegations

Thoroughness of Investigations

Legitimacy of Outcomes

Opportunities for holistic intervention

Critical Incident Review

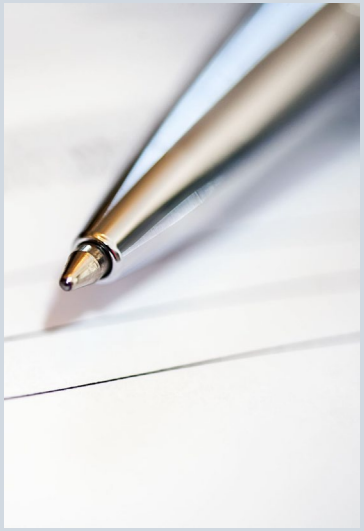
- One incident (November 2021)
- Criminal and administrative reviews complete; litigation pending
- IPA review per protocol

Use of Force Review

- Complaints of “excessive force” (none sustained)
- SRPD’s process

IPA's 8 Recommendations

- DISCIPLINE PROCESS
  - Subject interviews
  - Consequences
- USE OF FORCE
  - Holistic review and documentation
- TRAINING IN BIAS AND EQUITY



Questions