



Boards, Commissions, and Committees Diversity Report - 2025

July 14, 2026

Dina Manis, City Clerk



Today's Highlights

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- **Charter Requirements for Annual Report**
- **Overview of 2025 Report**
- **Portal for Diversity Data**

Charter Requirements

Section 11 - Requires an annual report on the diversity of Council appointments and applications received for boards, commissions, and committees.

- Art in Public Places
- Bicycle and Pedestrian Advisory Board
- Board of Community Services
- Board of Building Regulations Appeals (Full Council)
- Board of Public Utilities
- Community Advisory Board
- Design Review and Preservation Board
- Housing Authority (Full Council)
- Public Safety and Prevention Oversight Committee
- Personnel Board (Full Council)
- Planning Commission
- Waterways Advisory Committee (Full Council)

Overview of 2025

2025 Applicants

106 Applications (81 unique)

98% reported gender

98% reported ethnicity

95% reported age range

100% reported home address

2025 Appointees

45 appointments made

100% reported gender

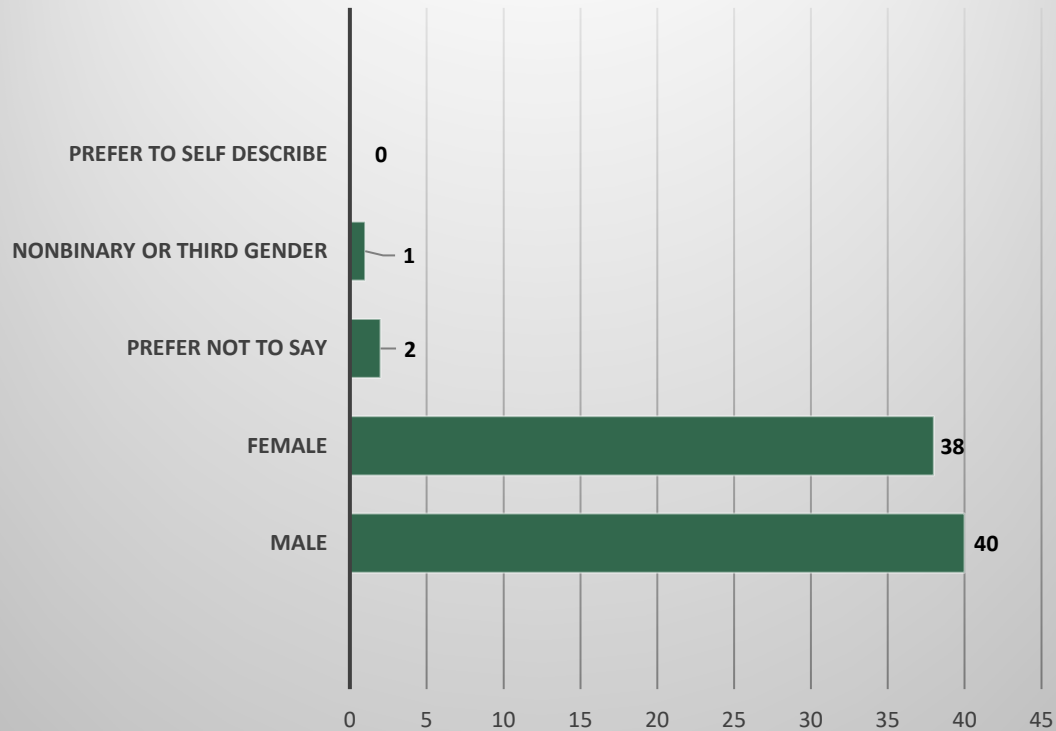
100% reported ethnicity

89% reported age range

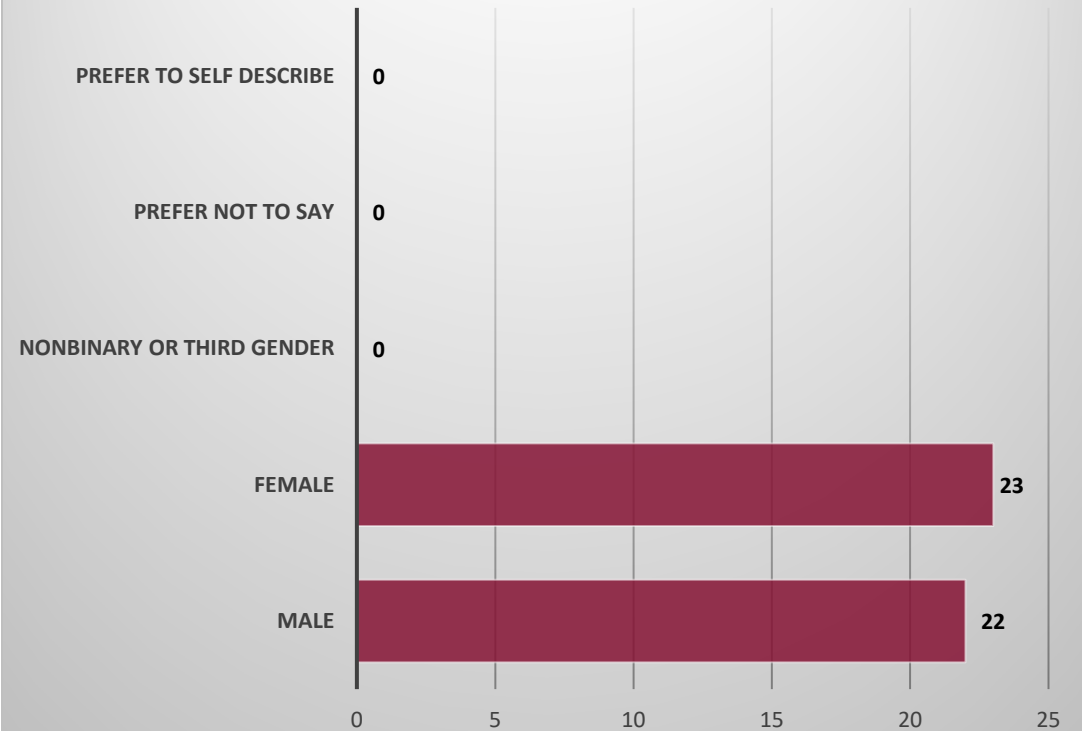
100% reported home address

Analysis and Conclusions on Gender

Applicant Gender (81 Applicants)

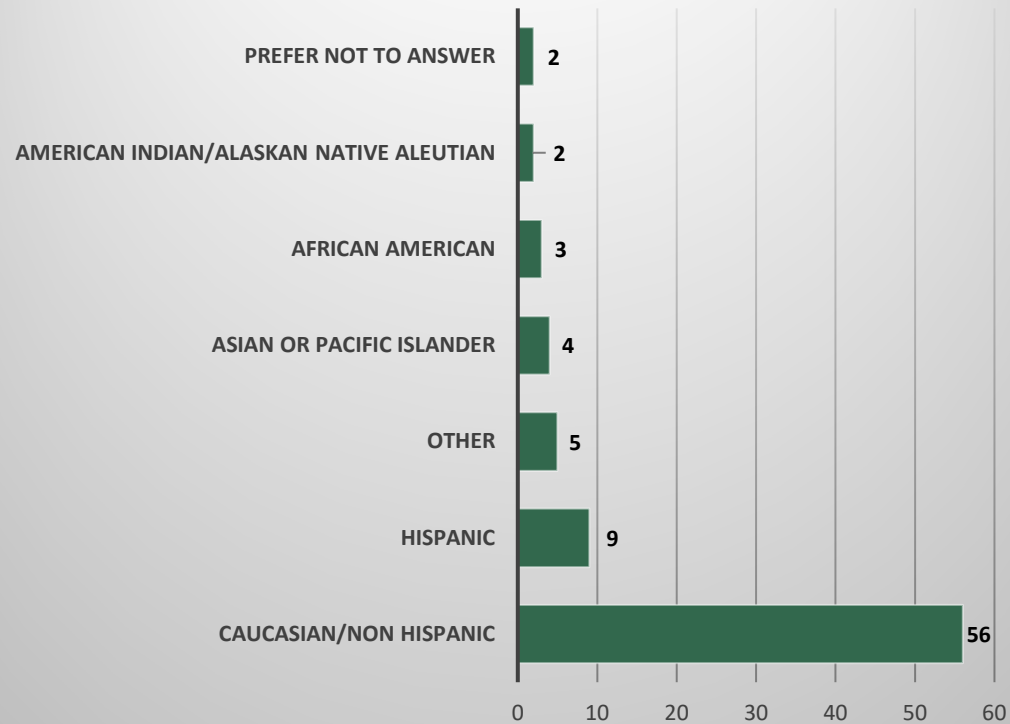


Appointee Gender (45 Appointees)

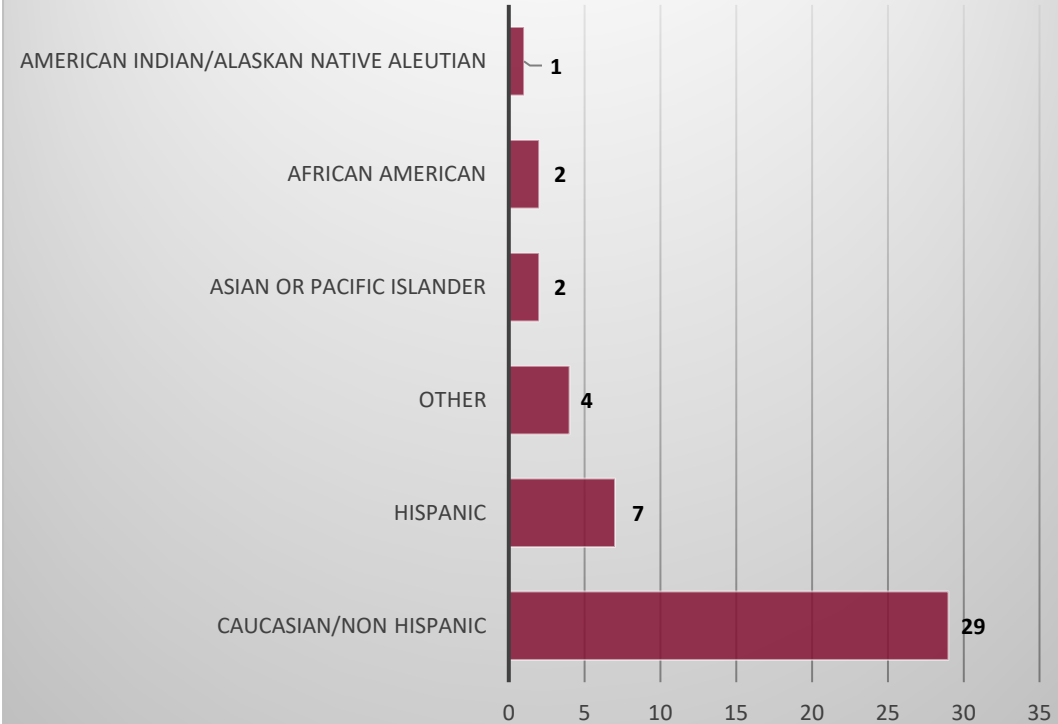


Analysis on Ethnicity

Applicant Ethnicity (81 Applicants)



Appointee Ethnicity (45 Appointees)

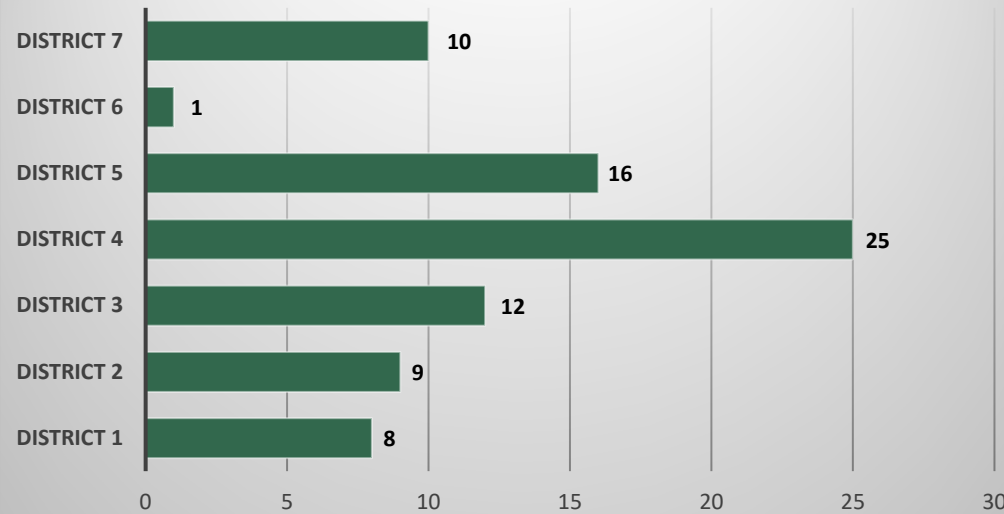


Ethnicity Diversity Conclusion

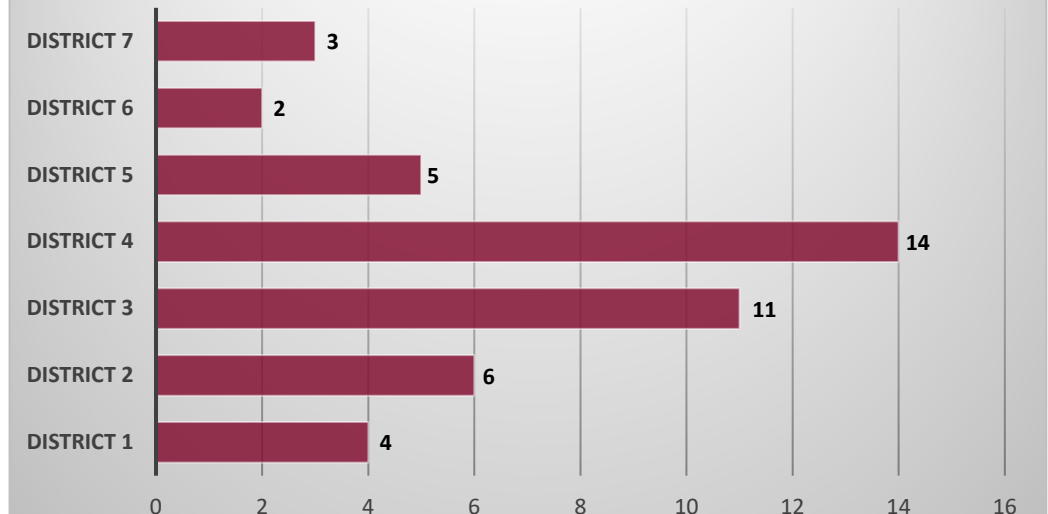
Ethnicity	Applicants (81)	Appointees (45)	Community (2020 U.S. Census estimate for 2025)
Caucasian	69.1%	64.4%	48.7%
Hispanic	11.1%	15.6%	37.4%
African American	3.7%	4.4%	2.0%
Asian/Pacific Islander	4.9%	4.4%	6.9%
American Indian or Alaskan Native	2.5%	2.2%	1.5%
Other	6.2%	8.9%	3.5%

District (Geographics) Analysis and Conclusion

Applicant District (81 Applicants)

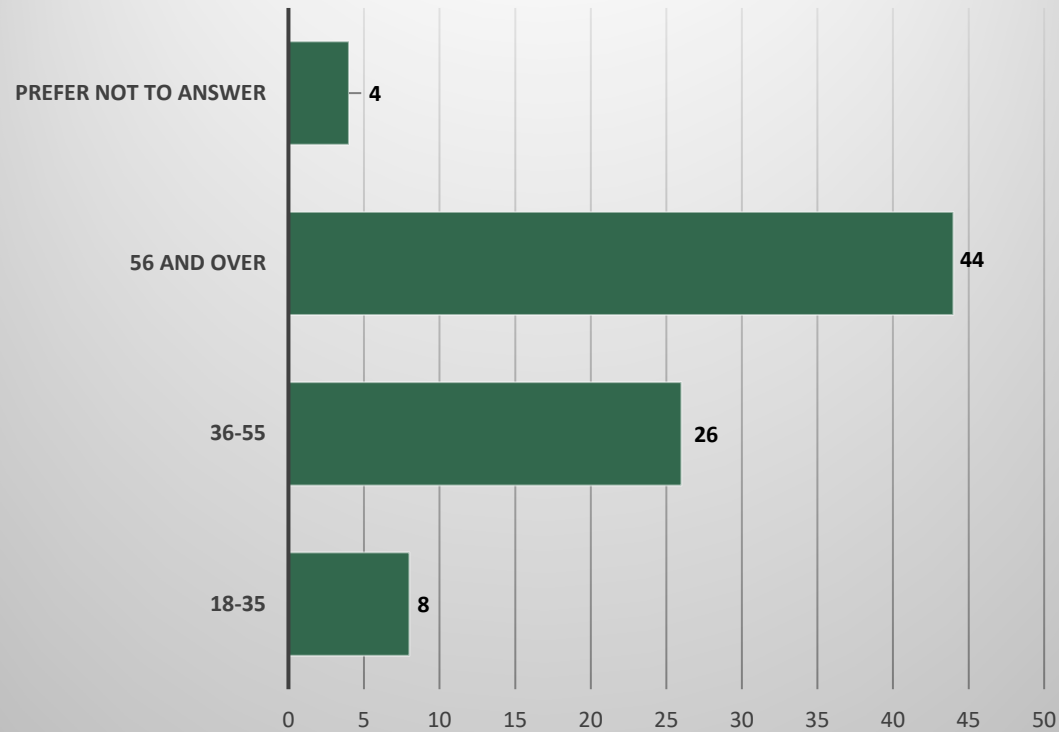


Appointee District (45 Appointees)

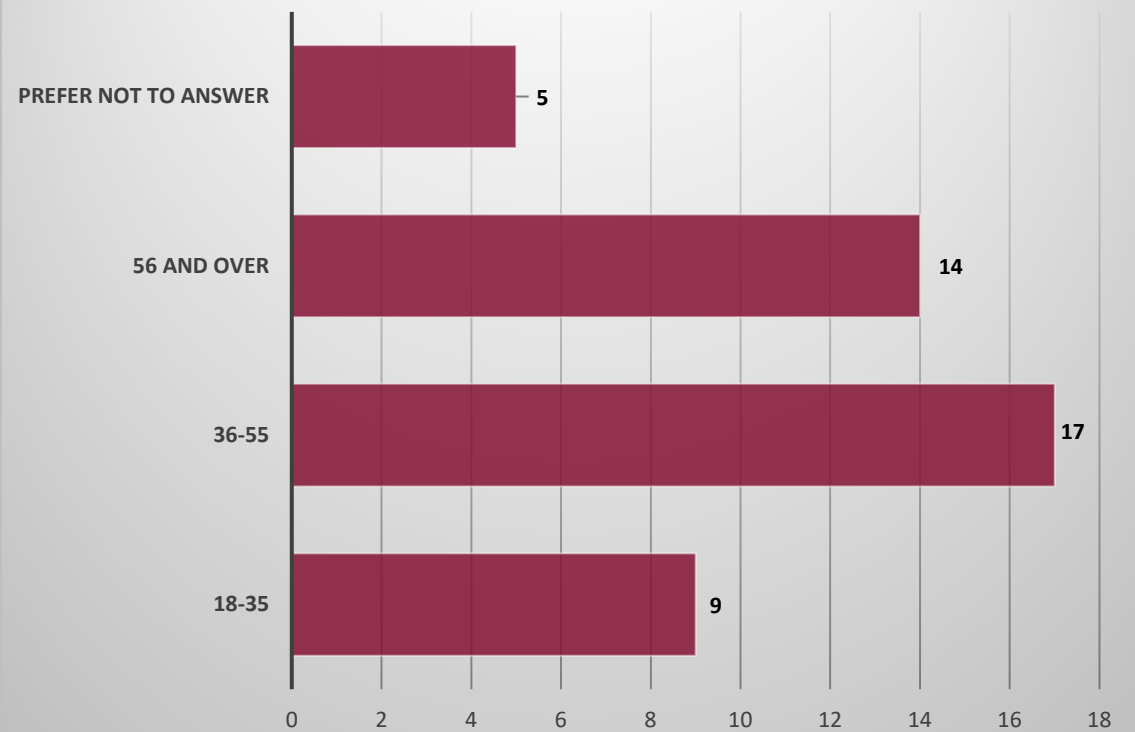


Age Diversity Analysis

Applicant Age (81 Applicants)



Appointee Age (45 Appointees)



Age Diversity Conclusion

Age (81) unique	Applicant	Appointments (45) % of total appointment	Community
56+ (44 apps)	54%	32%	32%
36-55 (26 apps)	32%	38%	26.5%
18-35 (8 apps)	9%	20%	21.5%
Undisclosed (4 apps)	5%	10%	n/a



2025 Synopsis

Recruitment Efforts

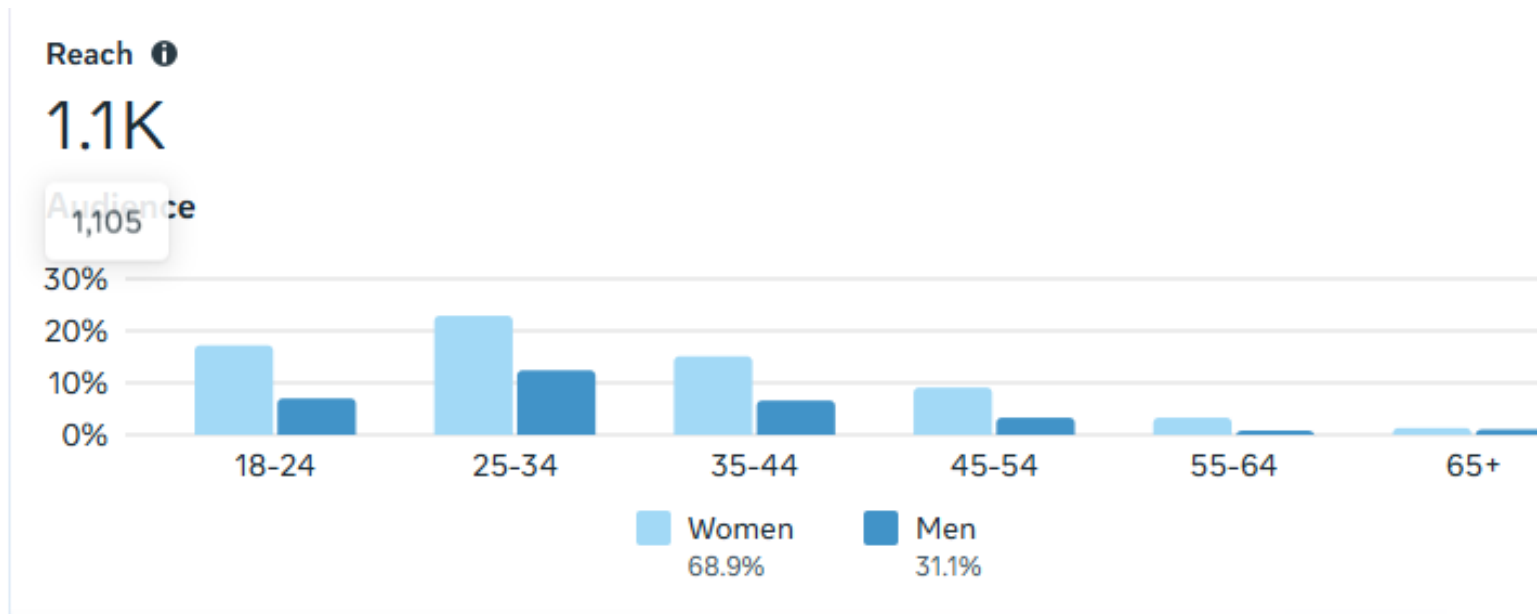


The banner features the City of Santa Rosa logo on the left, which includes a stylized rose icon and the text "City of Santa Rosa". To the right of the logo, the word "VOLUNTEER!" is written in large, bold, white capital letters. Below this, in smaller white text, it says "Board, Commission, and Committee". The central part of the banner is a photograph of a man with glasses and a beard, wearing a grey sweater over a light blue shirt, sitting at a long conference table in a meeting room. Other people are visible in the background, also seated at the table. The bottom of the banner has a dark teal background with the text "MORE INFO" in white, followed by a yellow arrow pointing to the right, and then the URL "SRCity.org/Boards" in white.

City of Santa Rosa **VOLUNTEER!**
Board, Commission, and Committee

MORE INFO → [SRCity.org/Boards](https://srcity.org/Boards)

Recruitment Efforts – *Looking Forward*



Demographics provided by Meta for social media recruitment reel

Current Vacancies



**Art in
Public
Places**



**Bicycle and
Pedestrian
Advisory
Board**



**Board of
Building
Regulations
Appeals**



**Board of
Public
Utilities**



**Community
Advisory
Board**



**Design
Review and
Preservation
Board**



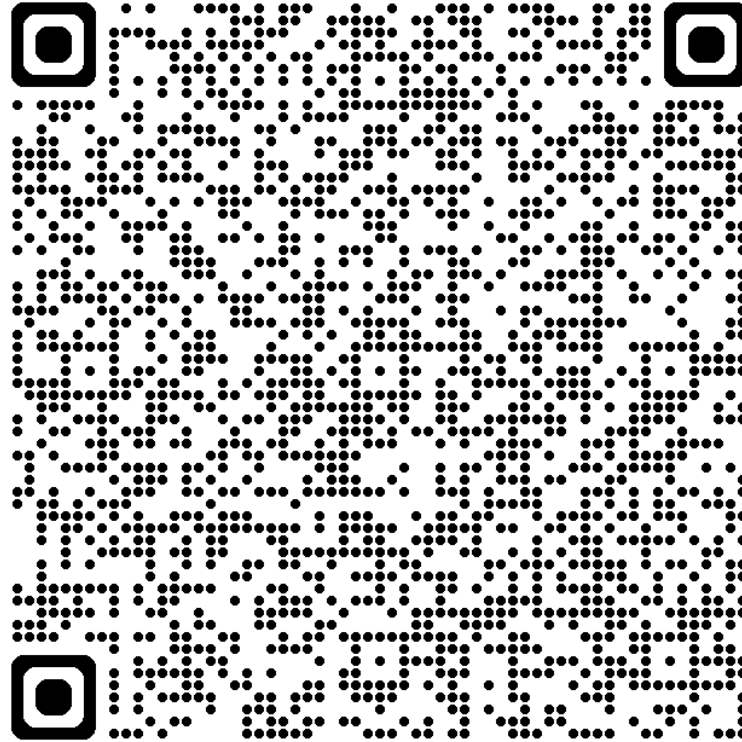
**Public
Safety and
Prevention
Tax Citizens'
Oversight
Committee**

Apply Now!

[Srcity.org/boards](https://srcity.org/boards)



Diversity Data Portal



[City of Santa Rosa – 2025 Boards and Commissions Diversity Report](#)

Recommendation

The City Clerk's Office recommends the Council, by motion, accept the Annual Report of Diversity of City Council Appointees for the reporting year of 2025.

Questions?