

| Job Classifications Studied           | Action Item        | New Classification Title              | Department / Division         | Supervising Classifications                                                                                                | Incumbents | Bargaining Unit |
|---------------------------------------|--------------------|---------------------------------------|-------------------------------|----------------------------------------------------------------------------------------------------------------------------|------------|-----------------|
| Administrator - City Attorney Office  | Title Change       | Law Office Supervisor                 | CAO                           | City Attorney                                                                                                              | Filled     | 18              |
| Legal Secretary                       | No Change          | Legal Secretary                       | CAO                           | Law Office Supervisor                                                                                                      | Filled     | 07              |
| Paralegal                             | No Change          | Paralegal                             | CAO                           | Assistant City Attorney                                                                                                    | Filled     | 07              |
| Stores Specialist                     | Title Change       | Warehouse Coordinator                 | Finance, Police, TPW, & Water | Purchasing Agent, Administrative Services Officer, Fleet Maintenance Supervisor, and Wastewater Maintenance Superintendent | Filled     | 07              |
| Store Clerk                           | Title Change       | Warehouse Worker                      | Finance, Police, TPW, & Water | Purchasing Agent, Administrative Services Officer, Fleet Maintenance Supervisor, and Wastewater Maintenance Superintendent | Filled     | 07              |
| Deputy Director of Human Resources    | Title Change       | Deputy Human Resources Director       | HR                            | Director of Human Resources                                                                                                | Filled     | 11              |
| Human Resources Analyst               | Title Change       | Human Resources Analyst I             | HR                            | Supervising Human Resources Analyst                                                                                        | Filled     | 11              |
| Human Resources Analyst               | Title Change       | Human Resources Analyst II            | HR                            | Supervising Human Resources Analyst                                                                                        | Filled     | 11              |
| Human Resources Technician            | No Change          | Human Resources Technician            | HR                            | Supervising Human Resources Analyst                                                                                        | Filled     | 12              |
| Employee Relations Manager            | Title Change       | Labor Relations Manager               | HR                            | Director of Human Resources                                                                                                | Filled     | 11              |
| Risk Management Analyst               | Title Change       | Risk Management Analyst I             | HR                            | Risk Manager                                                                                                               | Vacant     | 11              |
| Risk Management Analyst               | Title Change       | Risk Management Analyst II            | HR                            | Risk Manager                                                                                                               | Filled     | 11              |
| Human Resources Technician            | Reclassification   | Risk Management Technician            | HR                            | Risk Manager                                                                                                               | Filled     | 11              |
| Risk Manager                          | No Change          | Risk Manager                          | HR                            | Director of Human Resources                                                                                                | Filled     | 11              |
| Human Resources Analyst               | Reclassification   | Senior Human Resources Analyst        | HR                            | Deputy Director of Human Resources                                                                                         | Filled     | 11              |
| Principal Human Resources Analyst     | Title Change       | Supervising Human Resources Analyst   | HR                            | Deputy Director of Human Resources                                                                                         | Filled     | 11              |
| Arts and Culture Manager              | No Change          | Arts and Culture Manager              | PED                           | Deputy Director of Economic Development                                                                                    | Filled     | 18              |
| New Class Requested                   | New Classification | Arts and Events Specialist            | PED                           | Arts and Culture Manager                                                                                                   | Vacant     | 07              |
| Assistant Surveyor                    | Title Change       | Assistant Land Surveyor               | TPW                           | Supervising Land Surveyor                                                                                                  | Filled     | 06              |
| Associate Real Property Agent         | Title Change       | Assistant Real Property Agent         | TPW                           | Real Property Manager                                                                                                      | Vacant     | 07              |
| Associate Land Surveyor               | No Change          | Associate Land Surveyor               | TPW                           | Supervising Land Surveyor                                                                                                  | Vacant     | 06              |
| Associate Real Property Agent         | No Change          | Associate Real Property Agent         | TPW                           | Real Property Manager                                                                                                      | Filled     | 18              |
| Facilities Planning Coordinator       | Reclassification   | Project Manager                       | TPW                           | Supervising Engineer                                                                                                       | Filled     | 06              |
| Real Property Manager                 | No Change          | Real Property Manager                 | TPW                           | Assistant City Manager                                                                                                     | Filled     | 18              |
| Associate Real Property Agent         | Reclassification   | Senior Real Property Agent            | TPW                           | Real Property Manager                                                                                                      | Vacant     | 07              |
| Senior Traffic Signal Technician      | No Change          | Senior Traffic Signal Technician      | TPW                           | Supervising Traffic Signal Technician                                                                                      | Filled     | 07              |
| Supervising Land Surveyor             | No Change          | Supervising Land Surveyor             | TPW                           | Deputy Director of Capitol Projects Engineering                                                                            | Vacant     | 18              |
| Supervising Traffic Signal Technician | No Change          | Supervising Traffic Signal Technician | TPW                           | Deputy Director of Traffic Engineering                                                                                     | Filled     | 07              |
| Traffic Signal Technician             | No Change          | Traffic Signal Technician             | TPW                           | Supervising Traffic Signal Technician                                                                                      | Filled     | 07              |