City of Santa Rosa

Proclamation

WHEREAS on August 26, 2025, we mark the 105th anniversary of the enactment of the 19th Amendment to the United States Constitution which secured the right to vote for women; and

WHEREAS in 1976, the Sonoma County Board of Supervisors established one of the first Commissions on the Status of Women in the State of California with the purpose of promoting "equal rights and opportunities that enhance the quality of life for all women and girls" and addressing "issues of discrimination and prejudice that negatively affect women in Sonoma County", and

WHEREAS, women constitute nearly 50 percent of our workforce, the majority of the students in our colleges and graduate schools, and an increasing number of primary breadwinners, and

WHEREAS, in 2024-2025, Sonoma County women working full time earned 86% of what men earned and women working in agriculture and service areas such as the majority of women workers in Sonoma Valley, earned even less, and

WHEREAS, even with the gains women have made, more work remains to be done in many areas that directly impact equal pay for equal work including access to quality affordable childcare, affordable housing, and comprehensive healthcare for women, including reproductive and mental health care,

WHEREAS, the mandate for Women's Equality Day in 2025 is to "accelerate efforts to eliminate systemic barriers and biases that impede women's progress... emphasizing the need for swift and decisive measures to achieve gender equity."

NOW, THEREFORE, MAY IT BE RESOLVED, that I, Mark Stapp, Mayor of the city of Santa Rosa, on behalf of the entire City Council, in recognition of our community, do hereby proclaim proclaims August 26, 2025, as

WOMEN'S EQUALITY DAY

Mayor Mark Stapp
August 19, 2025