

RESOLUTION NO. RES-2023-175

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA APPROVING AND ADOPTING THE CITY OF SANTA ROSA'S SALARY PLAN AND SCHEDULE

WHEREAS, the City Charter requires the Council to approve the compensation paid to City employees; and

WHEREAS, the City Code requires the Council to adopt a salary plan and schedule; and

WHEREAS, the Human Resources Director as the Personnel Officer, on behalf of the City Manager, ensures the orderly and consistent administration of the City Council's adopted salary schedule; and

WHEREAS, the Personnel Officer recommends that various classifications be abolished, created or modified, and that some existing salary ranges be adjusted; and

WHEREAS, on October 22, 2019, Council adopted Ordinance ORD-2019-14, adding Chapter 10-45 of the Santa Rosa City Code and establishing minimum wages to be paid by employers in the City of Santa Rosa; and

WHEREAS, as of January 1, 2024, the minimum wage in the City of Santa Rosa will increase to \$17.45; and

WHEREAS, the City of Santa Rosa has several temporary and seasonal classifications that will be impacted by the increase to the minimum wage and must be adjusted to comply with the increase to the minimum wage; and

WHEREAS, there are several proposed adjustments to other higher level classification salaries with the temporary and seasonal classifications which are being adjusted to preserve the existing salary structure; and

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires the City Council to adopt a publicly available pay schedule that identifies the position title and pay rate for every employee position in order for members' pay rates to be credited by CalPERS.

///

///

///

NOW, THEREFORE, BE IT RESOLVED that the Council approves and adopts the City of Santa Rosa Salary Plan and Schedule for all classifications set forth in Exhibit A, attached to this resolution and made a part of herein.

IN COUNCIL DULY PASSED this 10th day of October, 2023.

AYES: (7) Mayor N. Rogers, Vice Mayor MacDonald, Council Members Alvarez, Fleming, Okrepkie, C. Rogers, Stapp

NOES: (0)

ABSENT: (0)

ABSTAIN: (0)

ATTEST: \_\_\_\_\_ APPROVED: \_\_\_\_\_  
City Clerk Mayor

APPROVED AS TO FORM: \_\_\_\_\_  
Assistant City Attorney

Exhibit A – City of Santa Rosa Salary Plan and Schedule