

RESOLUTION NO. RES-2025-111

RESOLUTION OF THE COUNCIL OF THE CITY OF SANTA ROSA AMENDING THE CITY SALARY PLAN AND SCHEDULE FOR RECREATION AND PARKS BY ELIMINATING, RECLASSIFYING OR ADDING POSITIONS, AND AUTHORIZING THE CITY MANAGER TO IMPLEMENT THESE CHANGES INCLUDED IN THE FISCAL YEAR 2025-26 BUDGET SUBJECT TO THE COMPLETION OF THE MEET AND CONFER PROCESS

WHEREAS, the City's General Fund currently has a structural deficit approximating \$20 million dollars annually; and

WHEREAS, the City Manager has requested all City departments explore opportunities for General Fund cost savings; and

WHEREAS, mid-year budget reductions associated with specific General Fund positions were approved by City Council on January 28, 2025 under Resolution 2025-010; and

WHEREAS, at the Study Sessions in April 2025 and May 2025, City staff reviewed budget deficit reduction items with the City Council; and

WHEREAS, included in the deficit reduction options were specific General Fund positions proposed to be eliminated in Fiscal Year 2025-26; and

WHEREAS, funding for positions under Measure H and Water Enterprise Funds cannot be applied to General Fund positions; and

WHEREAS, the Personnel Officer, on behalf of the City Manager, ensures the orderly and consistent administration of the City Council's adopted salary plan and schedule; and

WHEREAS, the Personnel Officer recommends that various classifications be abolished, created or modified, and that some existing salary ranges be adjusted; and

WHEREAS, the Personnel Officer recommends the changes to be effective on the specified dates as noted below; and

WHEREAS, amendments to the City Council's adopted salary plan and schedule for all departments other than the Recreation and Parks Department will be addressed separately.

NOW, THEREFORE, BE IT RESOLVED that subject to the completion of Meet and Confer processes required by state law, the Council of the City of Santa Rosa amends the City salary plan and schedule and authorizes the changes to permanent budgeted positions within the Recreation and Parks department as follows:

Effective June 29, 2025:

- 1) Delete 1.0 FTE Community Outreach Specialist Limited Term, Unit 7 Technical in the Recreation and Parks Department
- 2) Extend 1.0 FTE Community Outreach Specialist Limited Term, Unit 7 Technical in the

Recreation and Parks Department through June 30, 2028

- 3) Extend 1.0 FTE Recreation Specialist Limited Term, Unit 7 Technical in the Recreation and Parks Department through June 30, 2026

Effective July 8, 2025:

- 4) Delete 1.0 FTE Director of Recreation and Parks, Unit 10 Executive Management in the Recreation and Parks Department

Effective August 24, 2025:

- 5) Delete 1.0 FTE Recreation Supervisor, Unit 18 Miscellaneous Mid-Management in the Recreation and Parks Department
- 6) Delete 1.0 FTE Deputy Director Parks, Unit 18 Miscellaneous Mid-Management in the Recreation and Parks Department
- 7) Delete 1.0 FTE Facilities Attendant, Unit 3 Maintenance in the Recreation and Parks Department
- 8) Delete 1.6 FTE Recreation Specialist, Unit 7 Technical in the Recreation and Parks Department.

BE IT FURTHER RESOLVED that subject to the completion of Meet and Confer processes required by state law, the Council authorizes the City Manager to implement these changes consistent with the orderly and continual administration of the City's salary plan and schedule.

IN COUNCIL DULY PASSED this 17th day of June, 2025

AYES: (6) Mayor Stapp, Vice Mayor Alvarez, Council Members Bañuelos, Fleming, Okrepkie, Rogers

NOES: (0)

ABSENT: (0)

ABSTAIN: (0)

RECUSE: (1) Council Member MacDonald

ATTEST: _____ APPROVED: _____
City Clerk Mayor

APPROVED AS TO FORM: _____
City Attorney