



## *Proclamation*

**WHEREAS**, on August 26, 2024, we mark the 104th anniversary of the enactment of the 19th Amendment to the United States Constitution which secured the right to vote for women; and

**WHEREAS**, in 1976, the Sonoma County Board of Supervisors established one of the first Commissions on the Status of Women in the State of California with the purpose of promoting “equal rights and opportunities that enhance the quality of life for all women and girls” and addressing “issues of discrimination and prejudice that negatively affect women in Sonoma County”; and

**WHEREAS**, women now constitute nearly 50 percent of our workforce, the majority of the students in our colleges and graduate schools, and an increasing number of primary breadwinners; and

**WHEREAS**, in 2023-2024, Sonoma County women working full time earned 86% of what men earned and those women working in agriculture and service areas earned even less; and

**WHEREAS**, even with the gains women have made, work remains to be done in many areas that directly impact equal pay for equal work including access to quality affordable childcare, affordable housing, and comprehensive healthcare for women, including reproductive and mental health care; and

**WHEREAS**, the mandate for Women's Equality Day in 2024 is to “invest in women and girls to accelerate the progress” of our country.

**NOW, THEREFORE, MAY IT BE RESOLVED**, that I, Natalie Rogers, Mayor of the city of Santa Rosa, on behalf of the entire City Council, in recognition of our community, do hereby proclaim August 26, 2024

### **WOMEN'S EQUALITY DAY**



Mayor Natalie Rogers  
August 26, 2024