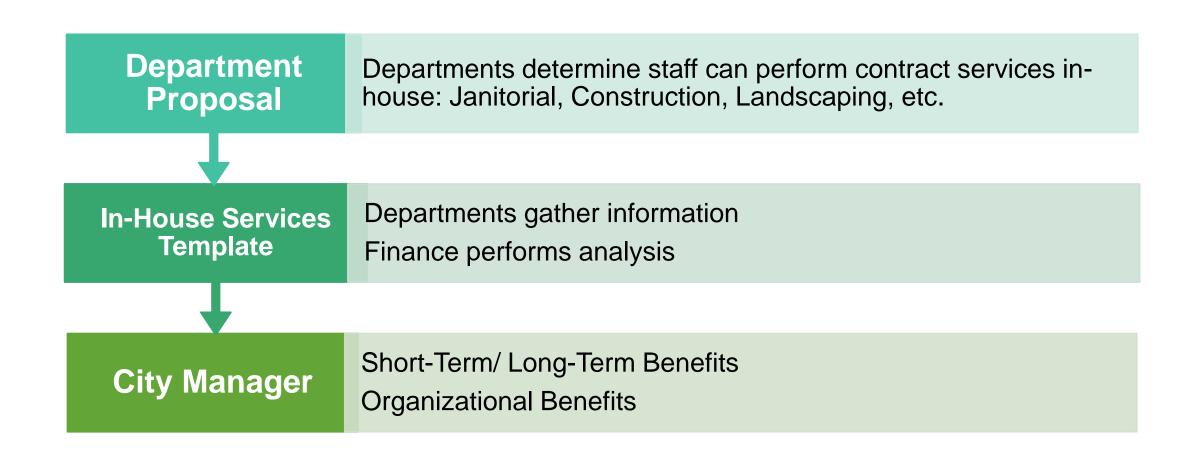
In-House Services Cost Benefit Analysis

FINANCE SUBCOMMITTEE APRIL 25, 2024

ALAN ALTON, CHIEF FINANCIAL OFFICER VERONICA CONNER, BUDGET MANAGER

In-House Service Proposal Process



In House Services - Cost Analysis

Please complete the form below by providing information about the services the City may consider performing in-house in leiu of contract services. Populating all necessary information will help the Finance department thoroughly evaluate the costs and benefits of this proposal. Please see additional tabs for Object Code

BUDGETED CONTRACTS

Please list all contracts for outside/ professional services (and other costs) that can be eliminated from the current budget in order to bring operations in-house

| | Fund | Key | Object | Description | Contract # | Multi-year contract Y/N? | Annual Increase Y/N? | Expiration Date | Year 1 | Year |
|---|------|-----|--------|-------------|------------|--------------------------|-------------------------|-----------------|--------|------|
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| _ | | | | • | | • | • | | | |

| | Year 1 | Year 2 | Year 3 |
|---|--------|--------|--------|
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| ĺ | \$ - | \$ - | \$ - |

ESTIMATED COSTS

Please list all FTEs, Services, Supplies and Capital Expenditures needed with the addition of this service. Drop down menus indicate additional detail of costs such as management structure of FTEs, one-time cost or ongoing, needed in the replacement program, etc.

| FTES | | | | | | | | | |
|------------------------------------|--|--|----------------|---------------------------|--------------------------|--|--|--|--|
| Fund Home Org Supervisor Position? | | | Position Title | Name/ Title of Supervisor | # of Staff Supervised | | | | |
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FTE Costs - Budget Team Only

| | Salaries | Benefits | Total |
|-------|----------|----------|-------|
| | | | - |
| | | | - |
| | | | - |
| | | | - |
| | | | - |
| | | | - |
| | | | - |
| Total | - | - | - |

In-House Services Cost Analysis – Cont.

| | SERVICES AND SUPPLIES | | | | | | | | |
|------|-----------------------|--------|-------------|--------|-----------|------------------------------|--|--|--|
| Fund | Key | Object | Description | Amount | Cost type | Replacement of Capital Item? | | | |
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| | | | CAPITAL EXPENSES | | | |
|------|-----|--------|------------------|--------|------------------------|------------------------|
| Fund | Key | Object | Description | Amount | Useful Life (years) | Replacement Needed? |
| | | | | | | |
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| SERVICES | SERVICES AND SUPPLIES - Amount | | | | | | | | |
|----------|--------------------------------|--------|--|--|--|--|--|--|--|
| Year 1 | Year 2 | Year 3 | | | | | | | |
| - | | | | | | | | | |
| - | | | | | | | | | |
| - | | | | | | | | | |
| - | | | | | | | | | |
| - | | | | | | | | | |
| - | | | | | | | | | |
| - | - | - | | | | | | | |

| | CAPITAL EXPENSES - Amount | | | | | | | | |
|-------|---------------------------|--------|--------|--|--|--|--|--|--|
| | Year 1 | Year 2 | Year 3 | | | | | | |
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| Total | - | - | - | | | | | | |

| Total Net Savings (Cost) | \$ | - | \$ | • | \$ | |
|---------------------------------|----|---|----|---|----|--|
|---------------------------------|----|---|----|---|----|--|

Additional Questions for Departments

- Will bringing services in-house have any legal ramifications, or require the opinion or input from the City Attorney's Office?
- What date is proposed for the start of services in-house?
- Will any lead time or training time be required prior to services being executed?
- Are there any risks associated with bringing the services in-house? Examples include liability of staff, dangerous working conditions, capabilities or professional training that may be difficult to curate and recruit, etc.?
- Any additional information regarding the existing contract or proposed services that should be included or discussed?

Questions?