



Proclamation

WHEREAS, in 1976, the Sonoma County Board of Supervisors established one of the first Commissions on the Status of Women in the State of California with the purpose of promoting “equal rights and opportunities that enhance the quality of life for all women and girls” and addressing “issues of discrimination and prejudice that negatively affect women in Sonoma County”; and

WHEREAS, women now constitute nearly 50 percent of our workforce, the majority of the students in our colleges and graduate schools, and an increasing number of primary breadwinners; and

WHEREAS, in 2016-2020, Sonoma County women as a whole earned approximately 88% of what men earned; and

WHEREAS, women in Sonoma County are more likely than men to live below the federal poverty threshold. The greatest poverty rate among families is for those headed by single women caring for their own children; and

WHEREAS, even with the gains women have made, work remains to be done in many areas that directly impact equal pay for equal work including access to quality, affordable childcare, affordable housing, and comprehensive healthcare for women including reproductive and mental health care,

WHEREAS, WOMENS EQUALITY DAY celebrates the achievements of women and recommitting to realizing gender equality in the City of Santa Rosa, including equal pay for equal work.

NOW, THEREFORE, BE IT RESOLVED, that, I, Natalie Rogers, Mayor of the City of Santa Rosa, on behalf of the entire City Council, do hereby proclaim August 26, 2023 as

WOMEN’S EQUALITY DAY



Mayor Natalie Rogers
August 22, 2023