

CITY OF SANTA ROSA  
CITY COUNCIL

TO: MAYOR AND CITY COUNCIL  
FROM: DOMINIQUE BLANQUIE, INTERIM DIRECTOR,  
HUMAN RESOURCES DEPARTMENT  
SUBJECT: APPROVAL OF THIRD AMENDMENT TO PROFESSIONAL  
SERVICES AGREEMENT NUMBER F002002 WITH KRONICK,  
MOSKOVITZ, TIEDEMANN & GIRARD, A PROFESSIONAL  
CORPORATION

AGENDA ACTION: RESOLUTION

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RECOMMENDATION

It is recommended by the Human Resources Department and City Attorney's Office that the Council, by resolution, approve a Third Amendment to Professional Services Agreement Number F002002 with Kronick, Moskovitz, Tiedemann & Girard, a Professional Corporation, for confidential work-related investigations increasing compensation by \$100,000, for a total amount not to exceed \$200,000.

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EXECUTIVE SUMMARY

This Professional Services Agreement is to provide continued confidential work-related investigations.

BACKGROUND

On June 12, 2019, the City entered into Professional Services Agreement Number F002002 with Kronick, Moskovitz, Tiedemann & Girard (Agreement) for personnel investigations in the amount of \$20,000 under the signature authority of the City Manager as provided for in Council Policy 600-01 and City Code Section 3-08.110(A).

A First Amendment to the Agreement was entered into on November 23, 2020, increasing the compensation under the Agreement by \$15,000 for a total amount not to exceed of \$35,000 for continued services under the signature authority of the City Manager.

A Second Amendment to the Agreement was entered into on March 22, 2023, increasing the compensation under the Agreement by \$65,000 for a total amount not to

exceed of \$100,000 for continued services under the signature authority of the City Manager.

#### PRIOR CITY COUNCIL REVIEW

None.

#### ANALYSIS

Kronick, Moskovitz, Tiedemann & Girard (Consultant) is hired to perform independent and confidential fact-finding investigations related to personnel matters.

Consultant is a law firm with significant experience conducting independent and thorough work-related investigations. The Human Resources Department and City Attorney's Office have been satisfied with the level of service and timeliness and wish to increase compensation with Consultant for continued services.

#### FISCAL IMPACT

Existing appropriations within the Human Resources budget will be used for any services provided in fiscal year 2023, while the remaining contracted amount is to be appropriated in the upcoming fiscal year 2024 budget process.

#### ENVIRONMENTAL IMPACT

This action is exempt from the California Environmental Quality Act (CEQA) because it is not a project which has a potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment, pursuant to CEQA Guidelines Section 15378.

#### BOARD/COMMISSION/COMMITTEE REVIEW AND RECOMMENDATIONS

Not applicable.

#### NOTIFICATION

Not applicable.

#### ATTACHMENTS

- Resolution / Exhibit A – Third Amendment to Professional Services Agreement Number F002002

#### PRESENTER

Dominique Blanquie, Interim Director of Human Resources